

## Appendix A Activity Definitions, Sample Selection and Variable Lists for Model Components

In the analysis, we make use of a monthly activity variable, which takes on six possible values in each of three different educational attainment sets. Each set contains the following choice alternatives: not working while in school; working while in school; working part-time (not in school); working full-time (not in school); military service; and all other activities (a residual category that includes home production, unemployment and minimal employment). The activity variable thus takes on 18 possible primary values. For example, work in school in the first choice set would be work during high school. In addition to these activities, the individual can transition to another choice set by graduating either high school or college. This results in two transition values that the activity variable can take on, one for each of the first two choice sets, regardless of any other activity. The full set of possibilities is displayed in Table 5.

The monthly activity variable within each choice set (excluding the transition choices) is constructed as follows:

- School only (while in high school or in college) if the person was in school but did not report any weeks worked and reported less than 8 total hours worked in the month;
- Working while in school (high school or college) if the person was in school and worked at least one week in the month or at least 8 hours in the month;
- Part-time working if the person was not in school nor working full-time nor military (below), but worked at least one week in the month or at least 42 hours in the month;
- Full-time working if the person was not in school nor military, reported working all weeks of the month, and worked 35 or more hours per week;
- Military if the person spent at least one week in the military, spent at least as many weeks in the military as working, and was not enrolled in school;
- Other activities if the person did not fall into any of the above categories.

Table A1: Sample Selection

Category	NLSY79	NLSY97
Starting persons	12,686	8,984
Drop females	6,283	4,385
Drop older birth cohorts <sup>a</sup>	1,698	0
Drop non-race oversamples <sup>b</sup>	843	0
Drop other race	0	40
Resulting No. of persons (males)	3,862	4,559
Survey Waves	18	17
Survey person-years <sup>c</sup>	73,645	81,955
Add retrospective data years <sup>d</sup>	3,595	843
Potential person-years	77,240	82,798
Potential person-months	926,880	983,460
Drop missing interview months <sup>e</sup>	72,701	200,916
Final No. of person-months	854,179	792,652
Potential wage observations <sup>g</sup>	651,281	538,648
Drop self-employed wages	31,246	32,252
Drop outlying wages <sup>h</sup>	8,563	33,780
Drop non-reported wages	134,681	50,480
Final wage observations	476,791	422,136
Final No. of persons <sup>f</sup>	3,852	4,443
Ave. No. of months per person	221.7	178.4
Max. No. of months per person	240	240
No. of persons in age 16 cross-section	3,852	4,443
No. of persons in age 29 cross-section	3,485	3,596
No. of persons in age 32 cross-section	3,324	2,754
No. of persons in age 35 cross-section	3,265	501

Notes:

<sup>a</sup> Birth years 1957 and 1958.

<sup>b</sup> Oversamples of military personnel and disadvantaged white individuals are both excluded from the analysis.

<sup>c</sup> This refers to the number of calendar years available before an individual turns 36. For some survey waves, the reference period is two years, rather than one year.

<sup>d</sup> This refers to adding retrospective data for years 1974-1978 or 1993-1996 (if applicable).

<sup>e</sup> This refers to dropping any right-censored missing interview spells or any observations during or after a spell of 3+ missed interviews.

<sup>f</sup> This refers to anyone appearing at least once between ages 16 and 36.

<sup>g</sup> Potential wage observations refers to the the number of person-months choosing a work alternative.

<sup>h</sup> We drop wages below \$2 and above \$50 (in 1982-84\$).

Table A2: Variables included in Wage, ASVAB and Choice Equations

Variable	Wage	ASVAB	Choice
<b>Individual background (<math>\mathbf{z}_i</math>)</b>			
race dummies	✓	✓	✓
birth cohort dummies	✓	✓	✓
foreign born	✓	✓	✓
<b>Family background (<math>\mathbf{f}_i</math>)</b>			
mother's education (including missing indicator)			✓
father's education (including missing indicator)			✓
family income (including missing indicator)			✓
female-headed household at 14			✓
<b>Local colleges (<math>\mathbf{c}_i</math>)</b>			
presence of 4-year colleges in county			✓
number of 4-year colleges in county (per 100,000 people)			✓
tuition at public flagship			✓
<b>Local labor market (<math>\mathbf{m}_{ia}</math>)</b>			
county income per capita	✓		✓
county employment rate	✓		✓
<b>Experience (<math>\mathbf{x}_{ia}^r</math>)</b>			
months of school	✓		
months of only school			✓
months working in HS	✓		✓
months working in college	✓		✓
months working part-time	✓		✓
months working full-time	✓		✓
months in the military	✓		✓
months in other activities	✓		✓
experience and race interactions			✓
work experience and any school interactions	✓		
quadratic and cubic experience terms	✓		
binned experience terms			✓
<b>Unobserved Factors (<math>\boldsymbol{\xi}_i</math>)</b>			
Cognitive factor ( $\xi_{1i}$ )	✓	✓	✓
Non-cognitive factor ( $\xi_{2i}$ )	✓		✓

## Appendix B Data Creation

This section details our method for constructing comparable variables across both NLSY surveys, as well as how each variable was created. We divide our discussion into the following groups: personal and family background characteristics and cognitive ability; local labor and education market conditions; earnings and educational degrees; and efforts undertaken to maximize comparability across surveys. Our school and work activity variables, as well as the details of our sample selection, can be found in [Appendix A](#).

### B.1 Personal and family characteristics and cognitive ability

Personal characteristics observed in the data include the individual's Armed Services Vocational Aptitude Battery (ASVAB) subject test scores, race, nativity, and birth year. Family background characteristics in the data are not time-varying and are measured at the first interview. They include the education level of each of the individual's biological parents, family income at the start of the survey, maternal co-residence status and whether or not the household had a female head when the respondent was of a certain age (age at first interview for the NLSY79 and age 14 for the NLSY97). For the parental education and family income variables, we also include a dummy indicating if the value was missing, as a way to maximize our sample size.

### B.2 Local labor market and higher education conditions

We observe local labor and education market conditions at the county level. These include the percentage of all residents who are employed in the individual's county of residence (which we call the "employment rate"),<sup>44</sup> the income per worker in the county, the existence and number of bachelor's-degree-granting institutions in the county (per 100,000 people), and the tuition of the flagship university in the individual's state.<sup>45</sup> As mentioned, we create these labor market and higher-education variables using the restricted-access Geocode supplement of each of the NLSY surveys, combined with data from the Census Bureau, Bureau of

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<sup>44</sup>"Employment rate" is the number of employees reported by employers divided by population. Because individuals can hold more than one job, the numbers are much higher than the corresponding national employment-population ratio, which has ranged between 57% and 64% over the time period we consider.

<sup>45</sup>Tuition for all cohorts is in constant 2010 dollars.

Labor Statistics (BLS), Bureau of Economic Analysis (BEA), and Integrated Postsecondary Education Data System (IPEDS).

### **B.3 Wages and educational degrees**

The wage in our analysis is defined as the average hourly wage across all jobs worked in the month, weighted by the hours worked at each job. Wages are deflated using the CPI-U with a base year of 1982-84. We only include wages observed during employment spells (i.e. we discard wages reported when the individual was in the military or did not report working). We trim outliers by dropping wages outside of the range \$2-\$50 in 1982-84 dollars.

Educational attainment has three values, based on whether or not an individual holds a high school diploma or bachelor's degree. Individuals with neither are classified as high school dropouts. Those who hold a GED or a high school diploma are considered high school graduates. Those who hold a bachelor's degree are considered college graduates.

### **B.4 Comparability across surveys and cohorts**

As discussed previously, the two NLSY surveys are quite comparable in their methodology and the types of information they collect. However, there are some key differences between them, which we discuss here.

Foremost among the differences is the age of respondents at the first interview. In the first wave of the NLSY79, respondents are aged 14–21 (aged 14–19 for the birth cohorts we use), in contrast to the NLSY97 where respondents are aged 12–16 at the first interview. This difference in starting ages makes it more difficult to create comparable pre-interview work and schooling histories, and ASVAB test scores.<sup>46</sup> As much as possible, we attempt to construct comparable measures of each variable of interest. As a compromise, we start measuring work history at age 16 and discard the oldest group of individuals in the NLSY79 (i.e. those who were 20 or older at the time of the first interview).

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<sup>46</sup>We follow the procedure outlined in [Altonji et al. \(2012\)](#) to equate the ASVAB scores for both test-taking age and medium. This procedure is outlined at length in [Altonji et al. \(2009\)](#).

## B.5 Cohort year-age

Table B1 maps age and calendar year for each birth year in both the NLSY79 and NLSY97 cohort. Our panel stops when the individual turns 36 years old, or at their last seen observation. Further, there are a small number of individuals in the NLSY97 who complete their Round 17 interview in 2016. In these cases, we include their data in the year 2016 but we exclude 2016 from Table B1 since this is not the typical scenario.

Table B1: Cohort chart

Calendar Year	Age																			
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
1975	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1976	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1977	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1978	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1979	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1980	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1981	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—	—
1982	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—	—
1983	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—	—
1984	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—	—
1985	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—	—
1986	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—	—
1987	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—	—
1988	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—	—
1989	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—	—
1990	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—	—
1991	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—	—
1992	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—	—
1993	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959	—
1994	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960	1959
1995	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961	1960
1996	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962	1961
1997	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963	1962
1998	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964	1963
1999	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1964
2000	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2001	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—	—
2006	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—	—
2007	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—	—
2008	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—	—
2009	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—	—
2010	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—	—
2011	—	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—	—
2012	—	—	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—	—
2013	—	—	—	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—	—
2014	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980	—
2015	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1984	1983	1982	1981	1980

## Appendix C Additional Descriptives and Structural Estimates at Age 32

In this section we report additional descriptive analyses. We also reproduce our main analysis from the body of the paper, evaluated at age 32 instead of age 29.

### C.1 Comparison with CPS

In the table below, we compare the NLSY-aged birth cohorts in both the NLSY and CPS. We can only compare on a few dimensions, since the CPS does not collect information on family background or work history.

Table C1: Demographics and Schooling Attainment of NLSY-Aged Cohorts in NLSY and CPS

Variable	NLSY			CPS		
	NLSY79	NLSY97	97–79	NLSY79	NLSY97	97–79
Demographics:						
White:	0.79	0.71	-0.08***	0.78	0.68	-0.10***
Black:	0.15	0.16	0.01	0.11	0.11	0.00
Hispanic:	0.07	0.14	0.07***	0.11	0.21	0.10***
Schooling attainment by age 29:						
% HS Dropouts	0.11	0.09	-0.01**	0.15	0.12	-0.03***
% HS Graduates	0.29	0.25	-0.05***	0.39	0.31	-0.08***
% Some College	0.38	0.40	0.03**	0.21	0.27	0.06***
% College Graduates	0.22	0.26	0.04***	0.25	0.31	0.06***
<i>N</i>	3,464	3,569		20,358	12,260	

Notes: *HS Graduates* included in this table are those who have either a GED or a diploma but who never attended college. *Some College* are those who attended college but did not graduate with a 4-year degree. *College Graduates* are those who graduated with a 4-year degree. Statistics weighted by CPS sampling weights. Significance reported at the 1% (\*\*\*), 5% (\*\*), and 10% (\*) levels.

### C.2 Local labor market and higher education conditions

The two cohorts we analyze differ in the economic conditions they faced over the early parts of their life cycles. We report differences in local labor market conditions at various ages, as well as access to and costs of college at age 16; the previous literature has found that



these conditions play a crucial role in the human capital accumulation process (see also, e.g., Cameron and Heckman, 1998; Hotz et al., 2002). Table C2 gives information about how our two county-level local labor market variables, employment rate and income per worker, evolve over the life cycle, as well as measures of four-year college availability and prices.<sup>47</sup> At all ages except 29, employment rate and income per worker grow across each cohort. By age 29, the employment rates are nearly equalized across cohorts, likely reflecting the effect of the Great Recession on the NLSY97 cohort.<sup>48</sup> There is a large and significant gap in income per worker between the two cohorts.

With regards to the higher-education landscape, the number of four-year colleges per 100,000 in the individual's age-16 county of residence dropped from 2.12 to 1.83. At the same time, tuition at the state flagship university in the individual's age-16 state of residence (deflated to 1982-84 dollars) more than doubled, from \$3,300 to \$6,800.

### C.3 Structural estimates evaluated at age 32

Tables C3 and C4 are constructed in the same way as our main structural results (Tables 6–7) except that the marginal effects are evaluated at age 32.

Most of the marginal effects in Tables 6 and C3 are independent of age, and thus these two tables are almost identical. However, the marginal effects in Tables 7 and C4 are all age-dependent. Yet even here the marginal effects are remarkably similar. The one that is the most different is the marginal effect of a return to working full-time, where the return to a year of full-time work experience is 1 log point smaller. This is true with and without controlling for selection as well as for both cohorts. Thus, the change in the return across cohorts is mostly the same. There is also a difference in the return to schooling in NLSY79, where it is 0.5 log points higher at age 32. This is most noticeable in the return to Total College (4 year) in Panel (b), which is now more than 2 log points higher in NLSY79 at age 32, resulting in a smaller increase across cohorts in the return to Total College (4 year).

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<sup>47</sup>Note that "Employment rate" is used abusively here since it is computed as, for the respondent's county of residence at each age, the number of employees reported by employers divided by total population. Multiple job holding, among other reasons, can cause this number to diverge from the canonical employment rate measure.

<sup>48</sup>The NLSY97 cohort reached age 29 in 2009 through 2013.

Table C2: Local labor market conditions at various ages and college access

Variable	NLSY79	NLSY97	97-79
County Employment Rate:			
At age 16	0.74	0.88	0.14***
At age 22	0.78	0.88	0.09***
At age 26	0.83	0.88	0.04***
At age 29	0.85	0.86	0.01**
County Ave. Income per Worker:			
At age 16	12.40	16.67	4.27***
At age 22	13.39	18.13	4.73***
At age 26	14.69	18.68	3.99***
At age 29	15.14	18.83	3.69***
Number of four-year colleges in county (per 100,000 people):			
At age 16	2.12	1.83	-0.30***
Share of youth with at least one four-year college in county:			
At age 16	0.85	0.82	-0.03***
Average tuition of state flagship university:			
At age 16	3.31	6.81	3.50***

Notes: Employment rate in the respondent's county of residence at each age is the number of employees reported by employers divided by population. Income per worker is the total wage and salary income of the county (in 1,000's of 1982-84\$) divided by the number of workers. Number of colleges and college tuition are computed as of 1988 and 2005 for the respective NLSY panels. That is, we report college information for years 1988 and 2005 in the youth's county of residence at age 16. Summary statistics weighted by NLSY sampling weights. Significance reported at the 1% (\*\*\*), 5% (\*\*), and 10% (\*) levels.

Table C3: Measures of wage returns to schooling across specifications, at age 32

Specification	NLSY79	NLSY97	97–79
Panel (a): Return to Year of Schooling			
(i) Raw	0.077***	0.072***	-0.005
(ii) Augmented Mincer	0.036***	0.042***	0.006
(iii) Augmented HLT (2006)	0.067***	0.051***	-0.016**
(iv) + Background	0.055***	0.046***	-0.010
(v) + Actual Exper	0.011	0.004	-0.007
(vi) + Unobserved	0.019***	0.046***	0.028***
Panel (b): Return to Graduation from HS (Sheepskin)			
(i) Raw	0.191***	0.197***	0.007
(ii) Augmented Mincer	0.101***	0.074***	-0.027
(iii) Augmented HLT (2006)	0.102***	0.073***	-0.029
(iv) + Background	0.104***	0.066***	-0.038**
(v) + Actual Exper	0.073***	0.049***	-0.023
(vi) + Unobserved	0.033**	0.049***	0.016
Panel (c): Return to Graduation from College (Sheepskin)			
(i) Raw	0.401***	0.417***	0.016
(ii) Augmented Mincer	0.299***	0.294***	-0.005
(iii) Augmented HLT (2006)	0.261***	0.274***	0.013
(iv) + Background	0.238***	0.257***	0.019
(v) + Actual Exper	0.204***	0.227***	0.023
(vi) + Unobserved	0.187***	0.187***	0.001

Notes: The Panels of Table 6 are:

Panel (a) is the wage return at age 32 of one extra year of schooling.

Panel (b) is the wage premium (sheepskin effect) of earning a high school diploma relative to not earning a diploma.

Panel (c) is the wage premium (sheepskin effect) of earning a bachelor's degree relative to a high school diploma.

The rows in each Panel contain:

(i) Indicates raw premium, controlling only for type-of-work dummies (in-school, part-time, full-time).

(ii) Adds to (i) a quadratic in potential experience (= age – years of schooling – 6), a linear term for years of schooling, and degree dummies.

(iii) Increases flexibility similar to Heckman et al. (2006a). Adds a cubic in schooling, a linear interaction between schooling experience and potential experience, and adds race/ethnicity indicators. Additionally, idiosyncratic error variance is allowed to be heteroskedastic by type of work.

(iv) Adds personal background characteristics and local labor market conditions.

(v) Replaces potential experience in (iv) with actual work experience type (in-school, part-time, full-time), military experience, and other experience. Also includes linear interaction between schooling and actual work experiences, except for military and other.

(vi) Adds person-specific random factors to account for dynamic selection. See Eq. (10)

All standard errors are clustered at the individual level and are on the order of 0.005–0.020. Significance reported at the 1% (\*\*\*), 5% (\*\*), and 10% (\*) levels.

Table C4: Measures of wage returns of work experiences at age 32 for selection- & non-selection-correction specifications

Variable	NLSY79	NLSY97	97–79
Panel (a): Full model without controlling for selection			
Years of School	0.011 (0.009)	0.004 (0.008)	-0.007 (0.012)
Work in HS	0.028*** (0.010)	-0.006 (0.008)	-0.034*** (0.013)
Work in College	0.062*** (0.011)	0.042*** (0.008)	-0.020 (0.014)
Work PT Only	-0.048*** (0.007)	-0.045*** (0.005)	0.003 (0.009)
Work FT Only	0.012*** (0.001)	0.030*** (0.002)	0.018*** (0.002)
4-year college (no work)	0.250*** (0.022)	0.244*** (0.020)	-0.006 (0.030)
4-year college (+ work)	0.317*** (0.025)	0.304*** (0.021)	-0.013 (0.033)
Panel (b): Full model controlling for selection			
Years of School	0.019*** (0.006)	0.046*** (0.005)	0.028*** (0.007)
Work in HS	0.000 (0.008)	-0.026*** (0.005)	-0.026*** (0.009)
Work in College	0.064*** (0.009)	0.003 (0.004)	-0.061*** (0.010)
Work PT Only	-0.018*** (0.005)	-0.008*** (0.003)	0.010* (0.006)
Work FT Only	0.009*** (0.001)	0.028*** (0.002)	0.019*** (0.002)
4-year college (no work)	0.261*** (0.015)	0.373*** (0.011)	0.112*** (0.018)
4-year college (+ work)	0.330*** (0.017)	0.376*** (0.011)	0.047** (0.021)

Notes: The two Panels of Table C4 are:

Panel (a) refers to wage equation marginal effects without correcting for selection on unobservables. This is specification (v) (“+Background”) in Table 6.

Panel (b) refers to wage equation marginal effects correcting for selection on unobservables. This is specification (vi) (“+Unobserved”) in Table 6.

“4-year College (no work)” is calculated as the sum of the marginal effect of “Years of School” (times 4), plus the “Return to Graduation from College (Sheepskin)” (from the relevant specification in Table 6).

“4-year College (+ work)” is calculated as the sum of 4-year college (no work) plus the marginal effect of “Work in College” (times the average years spent working in college).

## Appendix D Complete listing of parameter estimates

The following table provides a complete list of the parameter estimates and their estimated standard errors for the preferred specification of our model, i.e., the one that controlled for unobserved heterogeneity.

Equation	Variable	Coef 79	SE 79	Coef 97	SE 97
Work in High School	black	-0.433	0.080	-0.496	0.060
Work in High School	hispanic	-0.224	0.088	-0.511	0.071
Work in High School	birthYear1	-0.248	0.079	0.029	0.048
Work in High School	birthYear2	0.083	0.064	0.112	0.047
Work in High School	birthYear3	0.213	0.065	0.163	0.047
Work in High School	birthYear4	0.178	0.064	0.089	0.047
Work in High School	birthYear5	0.098	0.066	–	–
Work in High School	foreignBorn	0.185	0.079	0.007	0.057
Work in High School	employment percentage	0.105	0.097	0.275	0.082
Work in High School	income per capita	0.012	0.010	-0.004	0.004
Work in High School	schoolOnlyBlack	-0.110	0.080	-0.027	0.066
Work in High School	schoolOnlyHisp	-0.109	0.091	0.150	0.073
Work in High School	workK12Black	0.144	0.129	0.238	0.106
Work in High School	workK12Hisp	0.332	0.143	0.041	0.114
Work in High School	workPTBlack	0.642	0.169	0.870	0.430
Work in High School	workPTHisp	-0.021	0.214	2.047	0.397
Work in High School	workFTBlack	-0.141	0.110	-1.130	0.469
Work in High School	workFTHisp	-0.022	0.113	1.311	0.800
Work in High School	otherBlack	-0.208	0.086	0.089	0.134
Work in High School	otherHisp	-0.111	0.085	-0.068	0.164
Work in High School	hgcMoth	0.063	0.027	0.028	0.028
Work in High School	hgcMothSq	-0.029	0.013	-0.014	0.011
Work in High School	m_hgcMoth	0.284	0.163	0.084	0.180
Work in High School	hgcFath	0.055	0.024	0.075	0.026
Work in High School	hgcFathSq	-0.025	0.010	-0.028	0.011
Work in High School	m_hgcFath	0.108	0.145	0.454	0.163
Work in High School	famInc	0.139	0.029	0.016	0.017
Work in High School	famIncSq	-0.113	0.028	-0.023	0.011
Work in High School	m_famInc	0.309	0.069	-0.026	0.048
Work in High School	femaleHeadedHH14	0.048	0.055	-0.028	0.038
Work in High School	liveWithMom14	0.125	0.073	0.110	0.050
Work in High School	numBAzero	0.003	0.065	-0.020	0.045
Work in High School	numBAperCapita	-0.019	0.013	-0.009	0.005
Work in High School	flagshipTuition	0.007	0.017	0.000	0.007
Work in High School	schoolOnlyBin1	0.651	0.102	1.044	0.079
Work in High School	schoolOnlyBin2	0.028	0.099	0.292	0.076
Work in High School	schoolOnlyBin3	-0.148	0.095	-0.033	0.077
Work in High School	schoolOnlyBin5	-0.105	0.144	-0.231	0.124
Work in High School	schoolOnlyBin6	0.226	0.439	-0.415	0.363
Work in High School	schoolOnlyBin7	0.523	0.583	-1.357	0.779
Work in High School	schoolOnlyBin8	–	–	-1.783	1.068
Work in High School	workK12Bin1	-2.529	0.075	-2.201	0.056
Work in High School	workK12Bin2	-0.281	0.092	-0.424	0.068

Work in High School	workK12Bin4	0.446	0.124	0.249	0.089
Work in High School	workK12Bin5	0.207	0.124	0.283	0.096
Work in High School	workK12Bin6	0.539	0.142	0.438	0.099
Work in High School	workK12Bin7	0.864	0.184	0.690	0.138
Work in High School	workK12Bin8	0.704	0.187	0.715	0.138
Work in High School	workK12Bin9	0.763	0.181	0.678	0.128
Work in High School	workPTonlyBin1	0.512	0.399	0.461	0.353
Work in High School	workPTonlyBin2	0.224	0.429	0.560	0.377
Work in High School	workPTonlyBin3	0.128	0.570	-0.253	0.512
Work in High School	workPTonlyBin5	-1.033	0.698	-1.120	1.071
Work in High School	workPTonlyBin6	-0.267	0.560	0.787	0.787
Work in High School	workPTonlyBin7	0.195	0.563	0.787	0.787
Work in High School	workPTonlyBin8	0.764	0.889	0.787	0.787
Work in High School	workPTonlyBin9	-1.266	0.558	0.787	0.787
Work in High School	workFTonlyBin1	-0.501	0.582	0.181	0.816
Work in High School	workFTonlyBin2	-0.665	0.728	-0.505	1.093
Work in High School	workFTonlyBin4	-0.463	0.812	-0.326	0.942
Work in High School	workFTonlyBin5	0.702	0.768	2.543	1.547
Work in High School	workFTonlyBin6	0.985	0.784	1.811	1.975
Work in High School	workFTonlyBin7	-0.222	0.719	1.811	1.975
Work in High School	workFTonlyBin8	-0.222	0.719	1.811	1.975
Work in High School	workFTonlyBin9	-0.222	0.719	1.811	1.975
Work in High School	otherBin1	0.116	0.351	-0.436	0.289
Work in High School	otherBin2	0.085	0.352	-0.483	0.288
Work in High School	otherBin3	-0.016	0.361	-0.442	0.291
Work in High School	otherBin5	0.992	0.558	-1.068	0.719
Work in High School	otherBin6	1.168	0.554	0.775	1.094
Work in High School	otherBin7	0.954	0.612	0.152	0.859
Work in High School	otherBin8	0.763	0.527	-1.204	0.953
Work in High School	otherBin9	1.207	0.517	-1.204	0.953
Work in High School	_cons	-0.617	0.797	-0.734	0.924
Work PT, no HS degree	black	-0.365	0.092	-0.425	0.094
Work PT, no HS degree	hispanic	0.027	0.104	-0.594	0.104
Work PT, no HS degree	birthYear1	-0.156	0.092	0.131	0.066
Work PT, no HS degree	birthYear2	0.093	0.079	0.130	0.065
Work PT, no HS degree	birthYear3	0.201	0.081	0.056	0.064
Work PT, no HS degree	birthYear4	0.181	0.074	0.053	0.068
Work PT, no HS degree	birthYear5	0.211	0.076	-	-
Work PT, no HS degree	foreignBorn	0.034	0.091	-0.252	0.081
Work PT, no HS degree	employment percentage	0.034	0.128	0.533	0.112
Work PT, no HS degree	income per capita	0.026	0.011	-0.018	0.006
Work PT, no HS degree	schoolOnlyBlack	0.049	0.095	-0.120	0.085
Work PT, no HS degree	schoolOnlyHisp	-0.103	0.106	0.117	0.087
Work PT, no HS degree	workK12Black	-0.255	0.153	-0.024	0.153
Work PT, no HS degree	workK12Hisp	-0.016	0.163	-0.065	0.130
Work PT, no HS degree	workPTBlack	0.533	0.190	0.800	0.453
Work PT, no HS degree	workPTHisp	-0.009	0.173	1.452	0.439
Work PT, no HS degree	workFTBlack	0.011	0.070	-0.081	0.350
Work PT, no HS degree	workFTHisp	0.077	0.087	2.251	0.648
Work PT, no HS degree	otherBlack	-0.183	0.045	0.035	0.105
Work PT, no HS degree	otherHisp	-0.096	0.057	-0.031	0.122
Work PT, no HS degree	hgcMoth	0.026	0.029	0.022	0.037
Work PT, no HS degree	hgcMothSq	-0.018	0.015	-0.020	0.015

Work PT, no HS degree	m_hgcMoth	0.383	0.167	-0.009	0.236
Work PT, no HS degree	hgcFath	0.020	0.023	0.012	0.034
Work PT, no HS degree	hgcFathSq	-0.021	0.011	0.000	0.013
Work PT, no HS degree	m_hgcFath	-0.050	0.142	0.156	0.215
Work PT, no HS degree	famInc	-0.005	0.036	-0.078	0.024
Work PT, no HS degree	famIncSq	-0.006	0.036	0.031	0.015
Work PT, no HS degree	m_famInc	0.006	0.084	-0.226	0.065
Work PT, no HS degree	femaleHeadedHH14	-0.003	0.064	0.052	0.052
Work PT, no HS degree	liveWithMom14	-0.021	0.086	0.047	0.062
Work PT, no HS degree	numBAzero	0.042	0.090	0.015	0.059
Work PT, no HS degree	numBAperCapita	-0.026	0.016	-0.016	0.005
Work PT, no HS degree	flagshipTuition	-0.018	0.024	-0.003	0.010
Work PT, no HS degree	schoolOnlyBin1	1.035	0.136	0.929	0.100
Work PT, no HS degree	schoolOnlyBin2	0.569	0.125	0.419	0.094
Work PT, no HS degree	schoolOnlyBin3	0.183	0.114	0.072	0.091
Work PT, no HS degree	schoolOnlyBin5	-0.314	0.174	0.084	0.138
Work PT, no HS degree	schoolOnlyBin6	-0.670	0.478	-0.460	0.315
Work PT, no HS degree	schoolOnlyBin7	-0.413	0.674	0.463	0.567
Work PT, no HS degree	schoolOnlyBin8	-	-	-0.667	0.606
Work PT, no HS degree	workK12Bin1	-1.219	0.095	-1.119	0.075
Work PT, no HS degree	workK12Bin2	-0.209	0.116	-0.268	0.089
Work PT, no HS degree	workK12Bin4	0.409	0.145	0.235	0.117
Work PT, no HS degree	workK12Bin5	0.653	0.147	0.574	0.114
Work PT, no HS degree	workK12Bin6	0.357	0.174	0.366	0.121
Work PT, no HS degree	workK12Bin7	0.732	0.213	0.382	0.179
Work PT, no HS degree	workK12Bin8	0.441	0.224	0.366	0.170
Work PT, no HS degree	workK12Bin9	0.389	0.236	0.203	0.177
Work PT, no HS degree	workPTonlyBin1	-2.902	0.326	-3.243	0.548
Work PT, no HS degree	workPTonlyBin2	-1.508	0.356	-1.267	0.560
Work PT, no HS degree	workPTonlyBin3	-0.668	0.411	-1.289	0.667
Work PT, no HS degree	workPTonlyBin5	-0.841	0.537	-2.472	1.122
Work PT, no HS degree	workPTonlyBin6	-1.663	0.454	-0.234	0.850
Work PT, no HS degree	workPTonlyBin7	-0.631	0.543	-0.234	0.850
Work PT, no HS degree	workPTonlyBin8	-0.593	0.690	-0.234	0.850
Work PT, no HS degree	workPTonlyBin9	-2.090	0.473	-0.234	0.850
Work PT, no HS degree	workFTonlyBin1	-2.061	0.392	-1.261	0.662
Work PT, no HS degree	workFTonlyBin2	-0.250	0.455	0.072	1.015
Work PT, no HS degree	workFTonlyBin4	-0.284	0.575	1.168	1.300
Work PT, no HS degree	workFTonlyBin5	-0.242	0.561	2.160	1.189
Work PT, no HS degree	workFTonlyBin6	-0.254	0.645	2.776	1.529
Work PT, no HS degree	workFTonlyBin7	-0.699	0.479	2.776	1.529
Work PT, no HS degree	workFTonlyBin8	-0.699	0.479	2.776	1.529
Work PT, no HS degree	workFTonlyBin9	-0.699	0.479	2.776	1.529
Work PT, no HS degree	otherBin1	-2.666	0.238	-3.050	0.230
Work PT, no HS degree	otherBin2	-2.422	0.247	-2.650	0.238
Work PT, no HS degree	otherBin3	-1.028	0.250	-1.625	0.237
Work PT, no HS degree	otherBin5	0.115	0.358	-0.112	0.551
Work PT, no HS degree	otherBin6	0.334	0.345	1.971	0.591
Work PT, no HS degree	otherBin7	0.282	0.450	0.655	0.630
Work PT, no HS degree	otherBin8	0.222	0.404	0.439	0.958
Work PT, no HS degree	otherBin9	0.052	0.417	1.640	0.848
Work PT, no HS degree	_cons	5.451	0.603	5.623	0.829
Work FT, no HS degree	black	-0.634	0.139	-0.731	0.144

Work FT, no HS degree	hispanic	0.108	0.126	-0.429	0.128
Work FT, no HS degree	birthYear1	0.182	0.119	0.156	0.088
Work FT, no HS degree	birthYear2	0.304	0.109	0.254	0.088
Work FT, no HS degree	birthYear3	0.235	0.139	0.103	0.080
Work FT, no HS degree	birthYear4	0.443	0.098	0.049	0.105
Work FT, no HS degree	birthYear5	0.453	0.103	-	-
Work FT, no HS degree	foreignBorn	0.059	0.122	-0.194	0.108
Work FT, no HS degree	employment percentage	-0.079	0.190	0.170	0.162
Work FT, no HS degree	income per capita	0.065	0.016	0.002	0.008
Work FT, no HS degree	schoolOnlyBlack	-0.005	0.136	-0.073	0.113
Work FT, no HS degree	schoolOnlyHisp	-0.066	0.146	0.109	0.102
Work FT, no HS degree	workK12Black	-0.075	0.201	0.049	0.183
Work FT, no HS degree	workK12Hisp	0.085	0.177	-0.132	0.162
Work FT, no HS degree	workPTBlack	0.437	0.213	0.527	0.463
Work FT, no HS degree	workPTHisp	-0.158	0.186	1.212	0.441
Work FT, no HS degree	workFTBlack	0.048	0.066	0.056	0.347
Work FT, no HS degree	workFTHisp	0.105	0.088	2.246	0.651
Work FT, no HS degree	otherBlack	-0.195	0.054	0.099	0.106
Work FT, no HS degree	otherHisp	-0.137	0.056	0.039	0.125
Work FT, no HS degree	hgcMoth	0.036	0.042	0.048	0.045
Work FT, no HS degree	hgcMothSq	-0.037	0.021	-0.051	0.023
Work FT, no HS degree	m_hgcMoth	0.396	0.212	-0.210	0.244
Work FT, no HS degree	hgcFath	0.068	0.045	0.020	0.045
Work FT, no HS degree	hgcFathSq	-0.061	0.024	-0.021	0.021
Work FT, no HS degree	m_hgcFath	-0.069	0.211	0.161	0.256
Work FT, no HS degree	famInc	-0.022	0.052	-0.124	0.039
Work FT, no HS degree	famIncSq	-0.018	0.059	0.046	0.025
Work FT, no HS degree	m_famInc	0.033	0.112	-0.423	0.080
Work FT, no HS degree	femaleHeadedHH14	0.170	0.100	0.177	0.075
Work FT, no HS degree	liveWithMom14	-0.012	0.119	-0.248	0.090
Work FT, no HS degree	numBAzero	0.116	0.148	0.010	0.085
Work FT, no HS degree	numBAperCapita	-0.020	0.025	0.001	0.006
Work FT, no HS degree	flagshipTuition	0.004	0.030	-0.048	0.015
Work FT, no HS degree	schoolOnlyBin1	0.826	0.166	0.562	0.139
Work FT, no HS degree	schoolOnlyBin2	0.406	0.162	0.091	0.115
Work FT, no HS degree	schoolOnlyBin3	0.135	0.124	-0.178	0.127
Work FT, no HS degree	schoolOnlyBin5	-0.379	0.186	-0.057	0.159
Work FT, no HS degree	schoolOnlyBin6	-0.443	0.477	-0.548	0.346
Work FT, no HS degree	schoolOnlyBin7	0.174	1.275	-0.808	0.652
Work FT, no HS degree	schoolOnlyBin8	-	-	-2.171	0.754
Work FT, no HS degree	workK12Bin1	-1.344	0.110	-1.269	0.102
Work FT, no HS degree	workK12Bin2	-0.261	0.130	-0.341	0.119
Work FT, no HS degree	workK12Bin4	0.207	0.170	0.267	0.139
Work FT, no HS degree	workK12Bin5	0.622	0.173	0.706	0.148
Work FT, no HS degree	workK12Bin6	0.293	0.192	0.594	0.153
Work FT, no HS degree	workK12Bin7	0.807	0.369	0.691	0.210
Work FT, no HS degree	workK12Bin8	0.653	0.246	0.591	0.203
Work FT, no HS degree	workK12Bin9	0.614	0.316	0.445	0.228
Work FT, no HS degree	workPTonlyBin1	-1.909	0.338	-2.511	0.555
Work FT, no HS degree	workPTonlyBin2	-1.079	0.367	-1.049	0.563
Work FT, no HS degree	workPTonlyBin3	-0.311	0.418	-1.158	0.673
Work FT, no HS degree	workPTonlyBin5	-0.819	0.553	-2.762	1.142
Work FT, no HS degree	workPTonlyBin6	-1.656	0.466	-0.834	0.849
Work FT, no HS degree	workPTonlyBin7	-0.704	0.548	-0.834	0.849



Work FT, no HS degree	workPTonlyBin8	-0.913	0.709	-0.834	0.849
Work FT, no HS degree	workPTonlyBin9	-2.540	0.475	-0.834	0.849
Work FT, no HS degree	workFTonlyBin1	-3.986	0.396	-3.061	0.669
Work FT, no HS degree	workFTonlyBin2	-0.635	0.452	-0.150	1.028
Work FT, no HS degree	workFTonlyBin4	-0.027	0.571	1.480	1.322
Work FT, no HS degree	workFTonlyBin5	0.182	0.545	2.390	1.207
Work FT, no HS degree	workFTonlyBin6	0.341	0.645	3.388	1.545
Work FT, no HS degree	workFTonlyBin7	-0.188	0.480	3.388	1.545
Work FT, no HS degree	workFTonlyBin8	-0.188	0.480	3.388	1.545
Work FT, no HS degree	workFTonlyBin9	-0.188	0.480	3.388	1.545
Work FT, no HS degree	otherBin1	-3.133	0.251	-3.533	0.239
Work FT, no HS degree	otherBin2	-2.407	0.256	-2.867	0.249
Work FT, no HS degree	otherBin3	-1.071	0.259	-1.764	0.243
Work FT, no HS degree	otherBin5	0.009	0.364	-0.433	0.565
Work FT, no HS degree	otherBin6	0.243	0.351	1.652	0.593
Work FT, no HS degree	otherBin7	0.019	0.456	0.215	0.638
Work FT, no HS degree	otherBin8	-0.068	0.406	-0.039	0.965
Work FT, no HS degree	otherBin9	0.087	0.414	0.931	0.857
Work FT, no HS degree	_cons	6.232	0.677	7.896	0.853
Military, no HS degree	black	0.009	0.340	2.247	0.700
Military, no HS degree	hispanic	-0.384	0.418	-1.362	1.180
Military, no HS degree	birthYear1	0.586	0.942	-1.430	0.919
Military, no HS degree	birthYear2	1.136	0.829	0.783	0.629
Military, no HS degree	birthYear3	1.647	0.836	-2.723	1.193
Military, no HS degree	birthYear4	1.647	0.839	-0.782	0.663
Military, no HS degree	birthYear5	1.353	0.865	-	-
Military, no HS degree	_cons	-7.721	0.980	-16.060	2.180
Other activities, no HS degree	black	-0.221	0.076	0.113	0.080
Other activities, no HS degree	hispanic	0.086	0.084	-0.109	0.080
Other activities, no HS degree	birthYear1	-0.032	0.065	0.101	0.057
Other activities, no HS degree	birthYear2	0.027	0.064	0.085	0.057
Other activities, no HS degree	birthYear3	0.175	0.062	0.109	0.057
Other activities, no HS degree	birthYear4	0.106	0.066	0.072	0.059
Other activities, no HS degree	birthYear5	0.147	0.065	-	-
Other activities, no HS degree	foreignBorn	-0.008	0.080	-0.016	0.066
Other activities, no HS degree	employment percentage	0.201	0.113	0.313	0.099
Other activities, no HS degree	income per capita	0.000	0.010	-0.020	0.006
Other activities, no HS degree	schoolOnlyBlack	0.148	0.073	-0.198	0.071
Other activities, no HS degree	schoolOnlyHisp	-0.039	0.077	-0.141	0.076
Other activities, no HS degree	workK12Black	-0.003	0.148	0.052	0.159
Other activities, no HS degree	workK12Hisp	0.399	0.191	-0.088	0.147
Other activities, no HS degree	workPTBlack	0.151	0.167	0.456	0.453
Other activities, no HS degree	workPTHisp	-0.166	0.169	1.140	0.436
Other activities, no HS degree	workFTBlack	0.053	0.068	-0.068	0.347
Other activities, no HS degree	workFTHisp	0.053	0.086	2.212	0.651
Other activities, no HS degree	otherBlack	-0.037	0.035	0.138	0.101
Other activities, no HS degree	otherHisp	0.009	0.044	0.098	0.117
Other activities, no HS degree	hgcMoth	0.033	0.026	0.049	0.030
Other activities, no HS degree	hgcMothSq	-0.021	0.012	-0.033	0.013
Other activities, no HS degree	m_hgcMoth	0.320	0.157	0.024	0.183
Other activities, no HS degree	hgcFath	-0.007	0.021	0.027	0.029
Other activities, no HS degree	hgcFathSq	-0.008	0.010	-0.020	0.013
Other activities, no HS degree	m_hgcFath	-0.134	0.121	0.139	0.174

Other activities, no HS degree	famInc	-0.061	0.029	-0.085	0.022
Other activities, no HS degree	famIncSq	0.038	0.030	0.030	0.014
Other activities, no HS degree	m_famInc	-0.133	0.069	-0.144	0.053
Other activities, no HS degree	femaleHeadedHH14	0.038	0.054	0.069	0.044
Other activities, no HS degree	liveWithMom14	-0.046	0.069	-0.116	0.058
Other activities, no HS degree	numBAzero	-0.020	0.064	-0.074	0.055
Other activities, no HS degree	numBAperCapita	0.000	0.010	-0.001	0.006
Other activities, no HS degree	flagshipTuition	-0.012	0.018	-0.006	0.009
Other activities, no HS degree	schoolOnlyBin1	1.195	0.104	0.843	0.099
Other activities, no HS degree	schoolOnlyBin2	0.919	0.090	0.593	0.088
Other activities, no HS degree	schoolOnlyBin3	0.389	0.087	0.174	0.084
Other activities, no HS degree	schoolOnlyBin5	-0.325	0.126	-0.002	0.111
Other activities, no HS degree	schoolOnlyBin6	-0.953	0.313	-0.008	0.284
Other activities, no HS degree	schoolOnlyBin7	-0.847	0.546	-0.467	0.559
Other activities, no HS degree	schoolOnlyBin8	-	-	0.820	0.555
Other activities, no HS degree	workK12Bin1	-0.705	0.095	-0.549	0.085
Other activities, no HS degree	workK12Bin2	-0.245	0.116	-0.165	0.099
Other activities, no HS degree	workK12Bin4	0.300	0.161	0.071	0.121
Other activities, no HS degree	workK12Bin5	0.345	0.151	0.277	0.140
Other activities, no HS degree	workK12Bin6	0.204	0.190	0.248	0.145
Other activities, no HS degree	workK12Bin7	0.287	0.368	0.383	0.198
Other activities, no HS degree	workK12Bin8	-0.008	0.247	0.378	0.175
Other activities, no HS degree	workK12Bin9	0.262	0.263	0.249	0.198
Other activities, no HS degree	workPTonlyBin1	-1.680	0.319	-2.016	0.554
Other activities, no HS degree	workPTonlyBin2	-1.069	0.351	-0.939	0.565
Other activities, no HS degree	workPTonlyBin3	-0.412	0.411	-1.147	0.676
Other activities, no HS degree	workPTonlyBin5	-0.854	0.550	-2.531	1.130
Other activities, no HS degree	workPTonlyBin6	-1.564	0.443	-0.558	0.844
Other activities, no HS degree	workPTonlyBin7	-0.677	0.538	-0.558	0.844
Other activities, no HS degree	workPTonlyBin8	-0.846	0.664	-0.558	0.844
Other activities, no HS degree	workPTonlyBin9	-2.166	0.434	-0.558	0.844
Other activities, no HS degree	workFTonlyBin1	-1.630	0.382	-1.513	0.661
Other activities, no HS degree	workFTonlyBin2	-0.155	0.444	-0.181	1.016
Other activities, no HS degree	workFTonlyBin4	0.024	0.560	1.340	1.299
Other activities, no HS degree	workFTonlyBin5	0.007	0.536	2.360	1.196
Other activities, no HS degree	workFTonlyBin6	0.007	0.637	3.169	1.532
Other activities, no HS degree	workFTonlyBin7	-0.426	0.468	3.169	1.532
Other activities, no HS degree	workFTonlyBin8	-0.426	0.468	3.169	1.532
Other activities, no HS degree	workFTonlyBin9	-0.426	0.468	3.169	1.532
Other activities, no HS degree	otherBin1	-3.926	0.225	-4.579	0.224
Other activities, no HS degree	otherBin2	-2.737	0.226	-3.240	0.222
Other activities, no HS degree	otherBin3	-1.202	0.234	-1.902	0.223
Other activities, no HS degree	otherBin5	0.288	0.344	-0.084	0.530
Other activities, no HS degree	otherBin6	0.564	0.333	2.210	0.584
Other activities, no HS degree	otherBin7	0.584	0.438	0.819	0.620
Other activities, no HS degree	otherBin8	0.630	0.377	0.905	0.954
Other activities, no HS degree	otherBin9	1.009	0.384	2.193	0.842
Other activities, no HS degree	_cons	5.200	0.563	6.136	0.815
Graduate High School	black	0.393	0.159	0.334	0.151
Graduate High School	hispanic	0.242	0.157	0.581	0.152
Graduate High School	birthYear1	-0.172	0.086	0.012	0.080
Graduate High School	birthYear2	-0.055	0.086	0.060	0.088
Graduate High School	birthYear3	-0.014	0.098	0.028	0.084

Graduate High School	birthYear4	0.168	0.089	0.016	0.085
Graduate High School	birthYear5	0.164	0.087	–	–
Graduate High School	foreignBorn	-0.066	0.117	-0.223	0.137
Graduate High School	employment percentage	0.141	0.145	0.021	0.126
Graduate High School	income per capita	-0.019	0.012	0.009	0.006
Graduate High School	schoolOnlyBlack	-0.254	0.108	-0.420	0.099
Graduate High School	schoolOnlyHisp	-0.246	0.111	-0.354	0.108
Graduate High School	workK12Black	-0.817	0.184	-0.324	0.137
Graduate High School	workK12Hisp	-0.119	0.168	-0.562	0.158
Graduate High School	workPTBlack	0.479	0.201	0.578	0.453
Graduate High School	workPTHisp	0.147	0.209	1.584	0.436
Graduate High School	workFTBlack	-0.044	0.098	0.107	0.349
Graduate High School	workFTHisp	0.010	0.101	2.141	0.644
Graduate High School	otherBlack	-0.151	0.072	-0.013	0.111
Graduate High School	otherHisp	-0.121	0.077	-0.285	0.134
Graduate High School	hgcMoth	0.002	0.035	0.133	0.052
Graduate High School	hgcMothSq	0.014	0.017	-0.029	0.019
Graduate High School	m_hgcMoth	0.149	0.210	1.144	0.351
Graduate High School	hgcFath	0.031	0.025	0.017	0.043
Graduate High School	hgcFathSq	-0.002	0.011	0.000	0.016
Graduate High School	m_hgcFath	-0.045	0.160	0.070	0.288
Graduate High School	famInc	0.121	0.037	0.105	0.026
Graduate High School	famIncSq	-0.074	0.031	-0.058	0.016
Graduate High School	m_famInc	0.288	0.093	0.205	0.083
Graduate High School	femaleHeadedHH14	0.089	0.076	0.018	0.069
Graduate High School	liveWithMom14	0.136	0.111	0.089	0.084
Graduate High School	numBAzero	-0.015	0.079	0.197	0.068
Graduate High School	numBAperCapita	0.002	0.015	0.011	0.004
Graduate High School	flagshipTuition	-0.064	0.025	-0.004	0.013
Graduate High School	schoolOnlyBin1	-2.444	0.119	-1.676	0.126
Graduate High School	schoolOnlyBin2	-1.849	0.100	-1.440	0.104
Graduate High School	schoolOnlyBin3	-1.138	0.079	-0.918	0.096
Graduate High School	schoolOnlyBin5	0.257	0.104	0.447	0.125
Graduate High School	schoolOnlyBin6	0.165	0.383	0.556	0.282
Graduate High School	schoolOnlyBin7	-1.029	1.053	1.121	0.583
Graduate High School	schoolOnlyBin8	–	–	1.152	0.512
Graduate High School	workK12Bin1	-1.696	0.098	-1.538	0.077
Graduate High School	workK12Bin2	-0.479	0.115	-0.600	0.088
Graduate High School	workK12Bin4	1.132	0.147	0.675	0.108
Graduate High School	workK12Bin5	1.038	0.156	1.011	0.113
Graduate High School	workK12Bin6	1.683	0.173	1.309	0.122
Graduate High School	workK12Bin7	2.431	0.209	1.888	0.158
Graduate High School	workK12Bin8	2.996	0.234	2.494	0.163
Graduate High School	workK12Bin9	3.804	0.199	3.071	0.173
Graduate High School	workPTonlyBin1	-0.737	0.383	-1.376	0.593
Graduate High School	workPTonlyBin2	-0.966	0.405	-0.809	0.600
Graduate High School	workPTonlyBin3	-0.254	0.457	-1.082	0.720
Graduate High School	workPTonlyBin5	-0.847	0.608	-2.512	1.147
Graduate High School	workPTonlyBin6	-2.211	0.695	-0.823	0.895
Graduate High School	workPTonlyBin7	-0.750	0.650	-0.823	0.895
Graduate High School	workPTonlyBin8	-2.158	0.615	-0.823	0.895
Graduate High School	workPTonlyBin9	-2.158	0.615	-0.823	0.895
Graduate High School	workFTonlyBin1	-0.657	0.446	0.086	0.716
Graduate High School	workFTonlyBin2	0.020	0.511	0.243	1.043

Graduate High School	workFTonlyBin4	-0.319	0.685	1.244	1.438
Graduate High School	workFTonlyBin5	0.186	0.657	1.988	1.263
Graduate High School	workFTonlyBin6	0.174	0.770	3.171	1.572
Graduate High School	workFTonlyBin7	-0.143	0.572	3.171	1.572
Graduate High School	workFTonlyBin8	-0.143	0.572	3.171	1.572
Graduate High School	workFTonlyBin9	-0.143	0.572	3.171	1.572
Graduate High School	otherBin1	-0.875	0.256	-1.951	0.249
Graduate High School	otherBin2	-0.559	0.250	-1.571	0.239
Graduate High School	otherBin3	-0.481	0.250	-1.486	0.254
Graduate High School	otherBin5	0.132	0.395	-0.220	0.556
Graduate High School	otherBin6	0.282	0.395	2.281	0.588
Graduate High School	otherBin7	-0.195	0.439	0.803	0.638
Graduate High School	otherBin8	0.173	0.472	0.878	0.977
Graduate High School	otherBin9	-0.200	0.471	1.798	0.859
Graduate High School	_cons	0.855	0.666	-0.234	0.927
Work in College	black	-0.592	0.171	-0.423	0.189
Work in College	hispanic	-0.319	0.238	0.405	0.216
Work in College	birthYear1	0.179	0.102	0.240	0.083
Work in College	birthYear2	0.096	0.092	0.183	0.074
Work in College	birthYear3	0.000	0.091	0.182	0.076
Work in College	birthYear4	-0.112	0.089	0.026	0.078
Work in College	birthYear5	-0.016	0.091	-	-
Work in College	foreignBorn	-0.320	0.117	0.029	0.101
Work in College	employment percentage	-0.281	0.123	0.181	0.137
Work in College	income per capita	0.064	0.012	-0.004	0.006
Work in College	schoolOnlyBlack	0.117	0.058	-0.007	0.054
Work in College	schoolOnlyHisp	0.121	0.089	-0.071	0.059
Work in College	workK12Black	0.015	0.108	-0.026	0.122
Work in College	workK12Hisp	0.454	0.151	-0.178	0.124
Work in College	workCollegeBlack	0.193	0.077	0.131	0.071
Work in College	workCollegeHisp	-0.142	0.078	-0.111	0.052
Work in College	workPTBlack	0.247	0.126	0.133	0.103
Work in College	workPTHisp	-0.008	0.129	0.206	0.101
Work in College	workFTBlack	0.019	0.047	0.083	0.048
Work in College	workFTHisp	-0.005	0.062	0.144	0.053
Work in College	militaryBlack	-0.008	0.051	0.047	0.056
Work in College	militaryHisp	0.013	0.062	0.000	0.054
Work in College	otherBlack	-0.116	0.062	0.110	0.052
Work in College	otherHisp	-0.077	0.077	-0.119	0.067
Work in College	hgcMoth	-0.039	0.040	-0.024	0.058
Work in College	hgcMothSq	0.006	0.017	0.001	0.022
Work in College	m_hgcMoth	-0.152	0.286	-0.220	0.408
Work in College	hgcFath	0.050	0.033	0.087	0.053
Work in College	hgcFathSq	-0.033	0.013	-0.036	0.019
Work in College	m_hgcFath	0.071	0.226	0.478	0.372
Work in College	famInc	-0.003	0.038	-0.062	0.028
Work in College	famIncSq	-0.034	0.033	0.014	0.017
Work in College	m_famInc	-0.170	0.108	-0.094	0.089
Work in College	femaleHeadedHH14	-0.053	0.081	-0.001	0.072
Work in College	liveWithMom14	-0.048	0.112	0.099	0.096
Work in College	numBAzero	0.185	0.091	-0.073	0.072
Work in College	numBAperCapita	0.033	0.017	-0.001	0.006
Work in College	flagshipTuition	0.026	0.024	-0.013	0.012

Work in College	schoolOnlyBin1	1.633	0.113	1.841	0.095
Work in College	schoolOnlyBin2	0.650	0.097	0.896	0.085
Work in College	schoolOnlyBin3	0.186	0.084	0.341	0.078
Work in College	schoolOnlyBin5	-0.535	0.074	-0.634	0.071
Work in College	schoolOnlyBin6	-1.153	0.106	-1.140	0.097
Work in College	schoolOnlyBin7	-1.368	0.160	-1.583	0.136
Work in College	schoolOnlyBin8	-1.491	0.248	-1.478	0.194
Work in College	schoolOnlyBin9	-1.156	0.341	-2.133	0.314
Work in College	workK12Bin1	-0.057	0.103	0.278	0.093
Work in College	workK12Bin2	0.067	0.123	0.343	0.109
Work in College	workK12Bin4	-0.228	0.128	0.101	0.120
Work in College	workK12Bin5	-0.171	0.134	0.009	0.126
Work in College	workK12Bin6	-0.388	0.133	-0.058	0.120
Work in College	workK12Bin7	-0.363	0.165	-0.505	0.123
Work in College	workK12Bin8	-0.781	0.144	-0.378	0.114
Work in College	workK12Bin9	-0.791	0.137	-0.623	0.113
Work in College	workCollegeBin1	-1.604	0.090	-1.962	0.087
Work in College	workCollegeBin2	-0.264	0.098	-0.428	0.096
Work in College	workCollegeBin4	0.210	0.125	0.028	0.115
Work in College	workCollegeBin5	0.405	0.159	0.199	0.135
Work in College	workCollegeBin6	0.840	0.223	0.612	0.147
Work in College	workCollegeBin7	0.893	0.244	0.752	0.158
Work in College	workCollegeBin8	1.046	0.357	0.824	0.221
Work in College	workCollegeBin9	1.247	0.282	0.867	0.279
Work in College	workPTonlyBin1	-0.155	0.139	0.050	0.135
Work in College	workPTonlyBin2	-0.117	0.143	-0.041	0.145
Work in College	workPTonlyBin3	-0.046	0.156	0.240	0.162
Work in College	workPTonlyBin5	-0.024	0.255	0.107	0.252
Work in College	workPTonlyBin6	-0.011	0.314	-0.071	0.223
Work in College	workPTonlyBin7	-0.186	0.268	-0.185	0.226
Work in College	workPTonlyBin8	-0.163	0.367	0.288	0.352
Work in College	workPTonlyBin9	-0.145	0.291	-0.096	0.246
Work in College	workFTonlyBin1	-0.673	0.159	-0.044	0.137
Work in College	workFTonlyBin2	-0.510	0.181	0.087	0.167
Work in College	workFTonlyBin4	0.268	0.272	0.113	0.204
Work in College	workFTonlyBin5	-0.427	0.256	-0.159	0.228
Work in College	workFTonlyBin6	0.458	0.347	-0.230	0.266
Work in College	workFTonlyBin7	-0.037	0.328	-0.408	0.385
Work in College	workFTonlyBin8	-0.114	0.432	-0.522	0.386
Work in College	workFTonlyBin9	0.214	0.274	-0.150	0.359
Work in College	militaryBin1	0.584	0.253	0.777	0.273
Work in College	militaryBin2	-0.219	0.409	0.199	0.402
Work in College	militaryBin4	0.391	0.346	1.093	0.370
Work in College	militaryBin5	0.778	0.300	0.261	0.300
Work in College	otherBin1	-0.216	0.133	0.180	0.127
Work in College	otherBin2	-0.131	0.130	0.252	0.127
Work in College	otherBin3	-0.225	0.127	0.096	0.136
Work in College	otherBin5	-0.391	0.198	-0.071	0.206
Work in College	otherBin6	-0.324	0.197	-0.056	0.205
Work in College	otherBin7	-0.492	0.255	-0.374	0.269
Work in College	otherBin8	-0.472	0.332	-0.495	0.408
Work in College	otherBin9	-1.081	0.383	-1.261	0.338
Work in College	_cons	1.574	0.504	0.737	0.621

Work PT, HS graduate	black	-0.335	0.182	-0.065	0.291
Work PT, HS graduate	hispanic	-0.432	0.263	0.366	0.255
Work PT, HS graduate	birthYear2	0.339	0.114	0.263	0.095
Work PT, HS graduate	birthYear2	0.339	0.114	0.263	0.095
Work PT, HS graduate	birthYear3	0.046	0.102	0.446	0.098
Work PT, HS graduate	birthYear4	-0.075	0.100	0.039	0.096
Work PT, HS graduate	birthYear5	-0.041	0.097	-	-
Work PT, HS graduate	foreignBorn	-0.448	0.120	-0.344	0.120
Work PT, HS graduate	employment percentage	-0.325	0.134	0.269	0.172
Work PT, HS graduate	income per capita	0.082	0.013	-0.003	0.008
Work PT, HS graduate	schoolOnlyBlack	-0.003	0.062	0.123	0.072
Work PT, HS graduate	schoolOnlyHisp	0.111	0.097	0.053	0.070
Work PT, HS graduate	workK12Black	-0.100	0.116	-0.177	0.237
Work PT, HS graduate	workK12Hisp	0.384	0.163	-0.309	0.124
Work PT, HS graduate	workCollegeBlack	0.109	0.090	-0.086	0.083
Work PT, HS graduate	workCollegeHisp	-0.220	0.096	-0.281	0.069
Work PT, HS graduate	workPTBlack	0.287	0.117	0.199	0.107
Work PT, HS graduate	workPTHisp	0.120	0.128	0.272	0.096
Work PT, HS graduate	workFTBlack	0.043	0.047	0.047	0.048
Work PT, HS graduate	workFTHisp	0.028	0.060	0.108	0.053
Work PT, HS graduate	militaryBlack	0.074	0.041	-0.091	0.068
Work PT, HS graduate	militaryHisp	0.070	0.062	-0.125	0.060
Work PT, HS graduate	otherBlack	0.025	0.045	0.033	0.058
Work PT, HS graduate	otherHisp	-0.065	0.057	-0.181	0.057
Work PT, HS graduate	hgcMoth	-0.047	0.038	-0.099	0.065
Work PT, HS graduate	hgcMothSq	-0.002	0.017	0.015	0.026
Work PT, HS graduate	m_hgcMoth	-0.306	0.277	-1.238	0.432
Work PT, HS graduate	hgcFath	0.066	0.037	0.042	0.060
Work PT, HS graduate	hgcFathSq	-0.059	0.016	-0.043	0.023
Work PT, HS graduate	m_hgcFath	0.082	0.249	-0.015	0.402
Work PT, HS graduate	famInc	-0.014	0.044	-0.145	0.036
Work PT, HS graduate	famIncSq	-0.041	0.040	0.029	0.022
Work PT, HS graduate	m_famInc	-0.183	0.123	-0.320	0.118
Work PT, HS graduate	femaleHeadedHH14	-0.245	0.086	0.011	0.083
Work PT, HS graduate	liveWithMom14	-0.095	0.117	-0.175	0.113
Work PT, HS graduate	numBAzero	0.123	0.114	-0.105	0.093
Work PT, HS graduate	numBAperCapita	0.035	0.019	0.008	0.006
Work PT, HS graduate	flagshipTuition	0.078	0.028	0.014	0.015
Work PT, HS graduate	schoolOnlyBin1	1.778	0.126	2.084	0.120
Work PT, HS graduate	schoolOnlyBin2	0.705	0.107	1.057	0.114
Work PT, HS graduate	schoolOnlyBin3	0.258	0.085	0.630	0.101
Work PT, HS graduate	schoolOnlyBin5	-0.582	0.080	-0.549	0.092
Work PT, HS graduate	schoolOnlyBin6	-1.238	0.118	-0.940	0.141
Work PT, HS graduate	schoolOnlyBin7	-1.565	0.178	-1.014	0.190
Work PT, HS graduate	schoolOnlyBin8	-1.822	0.283	-0.712	0.252
Work PT, HS graduate	schoolOnlyBin9	-1.138	0.425	-0.636	0.328
Work PT, HS graduate	workK12Bin1	0.042	0.111	0.271	0.118
Work PT, HS graduate	workK12Bin2	0.151	0.132	0.667	0.125
Work PT, HS graduate	workK12Bin4	-0.091	0.152	0.299	0.145
Work PT, HS graduate	workK12Bin5	-0.005	0.142	0.163	0.148
Work PT, HS graduate	workK12Bin6	-0.293	0.148	-0.084	0.146
Work PT, HS graduate	workK12Bin7	-0.292	0.170	-0.434	0.152
Work PT, HS graduate	workK12Bin8	-0.904	0.161	-0.362	0.145
Work PT, HS graduate	workK12Bin9	-1.087	0.157	-0.611	0.136

Work PT, HS graduate	workCollegeBin1	0.404	0.119	0.182	0.127
Work PT, HS graduate	workCollegeBin2	0.248	0.126	-0.253	0.142
Work PT, HS graduate	workCollegeBin4	0.165	0.158	0.077	0.170
Work PT, HS graduate	workCollegeBin5	-0.005	0.199	0.038	0.195
Work PT, HS graduate	workCollegeBin6	0.325	0.265	0.070	0.217
Work PT, HS graduate	workCollegeBin7	0.204	0.292	0.542	0.220
Work PT, HS graduate	workCollegeBin8	-0.552	0.365	0.804	0.293
Work PT, HS graduate	workCollegeBin9	-0.412	0.427	0.575	0.363
Work PT, HS graduate	workPTonlyBin1	-1.676	0.136	-1.802	0.133
Work PT, HS graduate	workPTonlyBin2	-0.937	0.140	-0.785	0.147
Work PT, HS graduate	workPTonlyBin3	-0.337	0.150	-0.121	0.157
Work PT, HS graduate	workPTonlyBin5	0.226	0.253	0.319	0.235
Work PT, HS graduate	workPTonlyBin6	0.422	0.286	0.116	0.212
Work PT, HS graduate	workPTonlyBin7	0.308	0.261	-0.025	0.208
Work PT, HS graduate	workPTonlyBin8	0.407	0.382	0.440	0.335
Work PT, HS graduate	workPTonlyBin9	0.612	0.300	0.738	0.237
Work PT, HS graduate	workFTonlyBin1	-1.317	0.168	-0.645	0.140
Work PT, HS graduate	workFTonlyBin2	-0.621	0.188	0.123	0.169
Work PT, HS graduate	workFTonlyBin4	0.213	0.277	-0.129	0.202
Work PT, HS graduate	workFTonlyBin5	-0.508	0.250	-0.484	0.227
Work PT, HS graduate	workFTonlyBin6	0.197	0.360	-0.220	0.254
Work PT, HS graduate	workFTonlyBin7	-0.039	0.356	-0.191	0.371
Work PT, HS graduate	workFTonlyBin8	-0.210	0.408	-0.499	0.347
Work PT, HS graduate	workFTonlyBin9	-0.133	0.279	-0.275	0.336
Work PT, HS graduate	militaryBin1	0.281	0.307	1.381	0.327
Work PT, HS graduate	militaryBin2	-0.004	0.417	1.311	0.469
Work PT, HS graduate	militaryBin4	0.464	0.355	1.788	0.416
Work PT, HS graduate	militaryBin5	0.926	0.326	1.470	0.368
Work PT, HS graduate	otherBin1	-0.804	0.133	-0.345	0.138
Work PT, HS graduate	otherBin2	-0.546	0.128	0.035	0.142
Work PT, HS graduate	otherBin3	-0.349	0.123	0.113	0.144
Work PT, HS graduate	otherBin5	-0.195	0.169	0.258	0.205
Work PT, HS graduate	otherBin6	-0.082	0.189	0.029	0.206
Work PT, HS graduate	otherBin7	-0.174	0.226	0.099	0.252
Work PT, HS graduate	otherBin8	-0.479	0.292	-0.026	0.328
Work PT, HS graduate	otherBin9	-0.483	0.292	-0.527	0.314
Work PT, HS graduate	_cons	2.567	0.568	1.828	0.712
Work FT, HS graduate	black	-0.636	0.220	-0.199	0.336
Work FT, HS graduate	hispanic	-0.616	0.302	0.491	0.272
Work FT, HS graduate	birthYear2	0.397	0.139	0.324	0.103
Work FT, HS graduate	birthYear2	0.397	0.139	0.324	0.103
Work FT, HS graduate	birthYear3	0.086	0.148	0.423	0.105
Work FT, HS graduate	birthYear4	-0.019	0.115	0.034	0.107
Work FT, HS graduate	birthYear5	0.050	0.110	-	-
Work FT, HS graduate	foreignBorn	-0.429	0.126	-0.462	0.115
Work FT, HS graduate	employment percentage	-0.345	0.161	0.561	0.184
Work FT, HS graduate	income per capita	0.104	0.015	-0.004	0.008
Work FT, HS graduate	schoolOnlyBlack	0.091	0.072	0.198	0.079
Work FT, HS graduate	schoolOnlyHisp	0.207	0.103	0.120	0.068
Work FT, HS graduate	workK12Black	-0.026	0.151	-0.246	0.301
Work FT, HS graduate	workK12Hisp	0.473	0.177	-0.341	0.126
Work FT, HS graduate	workCollegeBlack	0.193	0.094	-0.046	0.080
Work FT, HS graduate	workCollegeHisp	-0.150	0.089	-0.282	0.059

Work FT, HS graduate	workPTBlack	0.219	0.129	0.126	0.108
Work FT, HS graduate	workPTHisp	-0.018	0.128	0.157	0.096
Work FT, HS graduate	workFTBlack	0.056	0.047	0.078	0.046
Work FT, HS graduate	workFTHisp	0.062	0.060	0.124	0.052
Work FT, HS graduate	militaryBlack	0.087	0.041	-0.047	0.060
Work FT, HS graduate	militaryHisp	0.067	0.060	-0.025	0.056
Work FT, HS graduate	otherBlack	0.039	0.047	0.062	0.062
Work FT, HS graduate	otherHisp	-0.058	0.060	-0.157	0.056
Work FT, HS graduate	hgcMoth	-0.034	0.041	-0.004	0.065
Work FT, HS graduate	hgcMothSq	-0.020	0.019	-0.026	0.026
Work FT, HS graduate	m_hgcMoth	-0.167	0.296	-0.770	0.418
Work FT, HS graduate	hgcFath	0.066	0.047	0.001	0.061
Work FT, HS graduate	hgcFathSq	-0.068	0.020	-0.035	0.023
Work FT, HS graduate	m_hgcFath	0.001	0.319	-0.393	0.407
Work FT, HS graduate	famInc	-0.057	0.049	-0.187	0.039
Work FT, HS graduate	famIncSq	-0.021	0.042	0.041	0.023
Work FT, HS graduate	m_famInc	-0.314	0.144	-0.335	0.125
Work FT, HS graduate	femaleHeadedHH14	-0.268	0.114	0.034	0.100
Work FT, HS graduate	liveWithMom14	0.080	0.174	-0.137	0.128
Work FT, HS graduate	numBAzero	0.064	0.183	-0.047	0.104
Work FT, HS graduate	numBAperCapita	0.013	0.020	0.015	0.005
Work FT, HS graduate	flagshipTuition	0.135	0.038	0.000	0.017
Work FT, HS graduate	schoolOnlyBin1	1.729	0.159	2.117	0.137
Work FT, HS graduate	schoolOnlyBin2	0.662	0.149	1.136	0.127
Work FT, HS graduate	schoolOnlyBin3	0.200	0.114	0.720	0.111
Work FT, HS graduate	schoolOnlyBin5	-0.536	0.104	-0.469	0.102
Work FT, HS graduate	schoolOnlyBin6	-1.272	0.127	-0.725	0.149
Work FT, HS graduate	schoolOnlyBin7	-1.363	0.193	-0.515	0.177
Work FT, HS graduate	schoolOnlyBin8	-1.486	0.363	-0.276	0.251
Work FT, HS graduate	schoolOnlyBin9	-0.744	0.439	-0.163	0.367
Work FT, HS graduate	workK12Bin1	0.124	0.157	0.225	0.134
Work FT, HS graduate	workK12Bin2	0.217	0.165	0.786	0.136
Work FT, HS graduate	workK12Bin4	0.043	0.194	0.378	0.166
Work FT, HS graduate	workK12Bin5	0.239	0.174	0.155	0.151
Work FT, HS graduate	workK12Bin6	-0.233	0.201	-0.046	0.160
Work FT, HS graduate	workK12Bin7	-0.137	0.223	-0.458	0.157
Work FT, HS graduate	workK12Bin8	-0.604	0.214	-0.283	0.153
Work FT, HS graduate	workK12Bin9	-0.834	0.209	-0.462	0.148
Work FT, HS graduate	workCollegeBin1	0.223	0.130	-0.138	0.119
Work FT, HS graduate	workCollegeBin2	0.193	0.129	-0.411	0.137
Work FT, HS graduate	workCollegeBin4	0.187	0.176	-0.063	0.155
Work FT, HS graduate	workCollegeBin5	0.170	0.199	0.258	0.183
Work FT, HS graduate	workCollegeBin6	0.260	0.274	0.463	0.194
Work FT, HS graduate	workCollegeBin7	0.175	0.292	0.934	0.202
Work FT, HS graduate	workCollegeBin8	0.247	0.391	1.086	0.261
Work FT, HS graduate	workCollegeBin9	-0.039	0.372	0.973	0.309
Work FT, HS graduate	workPTonlyBin1	-0.625	0.147	-0.684	0.138
Work FT, HS graduate	workPTonlyBin2	-0.441	0.153	-0.259	0.153
Work FT, HS graduate	workPTonlyBin3	-0.175	0.160	0.045	0.161
Work FT, HS graduate	workPTonlyBin5	0.079	0.258	0.125	0.234
Work FT, HS graduate	workPTonlyBin6	0.026	0.292	-0.254	0.223
Work FT, HS graduate	workPTonlyBin7	-0.097	0.273	-0.657	0.211
Work FT, HS graduate	workPTonlyBin8	-0.253	0.384	-0.168	0.343
Work FT, HS graduate	workPTonlyBin9	-0.230	0.315	-0.393	0.237



Work FT, HS graduate	workFTonlyBin1	-3.144	0.166	-2.465	0.135
Work FT, HS graduate	workFTonlyBin2	-0.931	0.184	-0.212	0.161
Work FT, HS graduate	workFTonlyBin4	0.489	0.271	0.126	0.191
Work FT, HS graduate	workFTonlyBin5	-0.078	0.245	0.003	0.218
Work FT, HS graduate	workFTonlyBin6	0.768	0.355	0.256	0.245
Work FT, HS graduate	workFTonlyBin7	0.504	0.351	0.461	0.365
Work FT, HS graduate	workFTonlyBin8	0.480	0.403	0.373	0.333
Work FT, HS graduate	workFTonlyBin9	0.953	0.278	0.798	0.326
Work FT, HS graduate	militaryBin1	-0.106	0.327	0.964	0.287
Work FT, HS graduate	militaryBin2	0.297	0.411	0.865	0.479
Work FT, HS graduate	militaryBin4	0.983	0.367	1.876	0.378
Work FT, HS graduate	militaryBin5	1.854	0.338	1.710	0.319
Work FT, HS graduate	otherBin1	-0.620	0.148	-0.159	0.135
Work FT, HS graduate	otherBin2	-0.380	0.140	0.129	0.140
Work FT, HS graduate	otherBin3	-0.330	0.128	0.142	0.144
Work FT, HS graduate	otherBin5	-0.280	0.172	0.070	0.204
Work FT, HS graduate	otherBin6	-0.261	0.194	-0.137	0.203
Work FT, HS graduate	otherBin7	-0.386	0.234	-0.357	0.249
Work FT, HS graduate	otherBin8	-0.690	0.304	-0.347	0.328
Work FT, HS graduate	otherBin9	-0.776	0.284	-0.935	0.318
Work FT, HS graduate	_cons	4.185	0.620	3.374	0.679
Military, HS graduate	black	-0.313	0.283	0.004	0.364
Military, HS graduate	hispanic	-1.328	0.390	0.169	0.365
Military, HS graduate	birthYear2	-0.221	0.170	0.358	0.150
Military, HS graduate	birthYear2	-0.221	0.170	0.358	0.150
Military, HS graduate	birthYear3	-0.124	0.136	0.223	0.169
Military, HS graduate	birthYear4	0.225	0.130	0.220	0.171
Military, HS graduate	birthYear5	-0.064	0.144	-	-
Military, HS graduate	foreignBorn	-0.075	0.206	0.247	0.193
Military, HS graduate	employment percentage	-0.284	0.229	0.700	0.298
Military, HS graduate	income per capita	0.017	0.020	-0.055	0.014
Military, HS graduate	schoolOnlyBlack	0.216	0.102	-0.143	0.099
Military, HS graduate	schoolOnlyHisp	0.510	0.125	0.019	0.117
Military, HS graduate	workK12Black	0.590	0.166	0.117	0.222
Military, HS graduate	workK12Hisp	0.927	0.256	0.175	0.209
Military, HS graduate	workCollegeBlack	0.856	0.131	-0.049	0.193
Military, HS graduate	workCollegeHisp	-0.923	0.238	-0.181	0.155
Military, HS graduate	workPTBlack	0.539	0.160	0.334	0.228
Military, HS graduate	workPTHisp	0.317	0.229	0.485	0.135
Military, HS graduate	workFTBlack	-0.449	0.122	-0.255	0.123
Military, HS graduate	workFTHisp	-0.287	0.128	-0.107	0.091
Military, HS graduate	militaryBlack	0.006	0.033	0.052	0.048
Military, HS graduate	militaryHisp	-0.026	0.045	0.039	0.044
Military, HS graduate	otherBlack	-0.189	0.105	-0.343	0.248
Military, HS graduate	otherHisp	-0.169	0.137	-0.225	0.190
Military, HS graduate	hgcMoth	-0.004	0.081	-0.080	0.109
Military, HS graduate	hgcMothSq	-0.041	0.035	0.004	0.043
Military, HS graduate	m_hgcMoth	-0.501	0.521	-1.085	0.710
Military, HS graduate	hgcFath	0.303	0.064	0.297	0.101
Military, HS graduate	hgcFathSq	-0.150	0.029	-0.117	0.041
Military, HS graduate	m_hgcFath	1.438	0.387	1.628	0.624
Military, HS graduate	famInc	-0.136	0.070	0.048	0.064
Military, HS graduate	famIncSq	0.126	0.077	-0.047	0.054

Military, HS graduate	m_famInc	-0.266	0.156	-0.046	0.209
Military, HS graduate	femaleHeadedHH14	-0.282	0.113	-0.048	0.131
Military, HS graduate	liveWithMom14	-0.455	0.158	-0.410	0.155
Military, HS graduate	numBAzero	0.309	0.156	-0.040	0.158
Military, HS graduate	numBAperCapita	-0.029	0.030	-0.035	0.017
Military, HS graduate	flagshipTuition	-0.135	0.038	-0.063	0.024
Military, HS graduate	schoolOnlyBin1	1.437	0.189	2.300	0.185
Military, HS graduate	schoolOnlyBin2	0.944	0.157	1.149	0.184
Military, HS graduate	schoolOnlyBin3	0.458	0.144	0.253	0.172
Military, HS graduate	schoolOnlyBin5	-0.865	0.130	-1.078	0.165
Military, HS graduate	schoolOnlyBin6	-1.829	0.198	-2.192	0.285
Military, HS graduate	schoolOnlyBin7	-3.225	0.371	-3.281	0.358
Military, HS graduate	schoolOnlyBin8	-2.526	0.463	-1.651	0.548
Military, HS graduate	schoolOnlyBin9	-2.526	0.463	-2.436	0.487
Military, HS graduate	workK12Bin1	-0.025	0.158	0.098	0.175
Military, HS graduate	workK12Bin2	-0.163	0.175	0.448	0.223
Military, HS graduate	workK12Bin4	-0.719	0.206	-0.356	0.239
Military, HS graduate	workK12Bin5	-0.268	0.221	-0.476	0.268
Military, HS graduate	workK12Bin6	-0.641	0.203	-0.351	0.213
Military, HS graduate	workK12Bin7	-1.442	0.246	-0.566	0.245
Military, HS graduate	workK12Bin8	-2.393	0.228	-0.747	0.256
Military, HS graduate	workK12Bin9	-1.433	0.229	-1.127	0.223
Military, HS graduate	workCollegeBin1	0.447	0.208	0.762	0.262
Military, HS graduate	workCollegeBin2	0.122	0.229	0.379	0.315
Military, HS graduate	workCollegeBin4	-0.165	0.275	0.248	0.345
Military, HS graduate	workCollegeBin5	-0.330	0.461	-0.524	0.482
Military, HS graduate	workCollegeBin6	-0.182	0.484	-0.845	0.651
Military, HS graduate	workCollegeBin7	-1.619	0.632	-0.436	0.552
Military, HS graduate	workCollegeBin8	-1.619	0.632	-0.560	0.566
Military, HS graduate	workCollegeBin9	-1.619	0.632	-0.560	0.566
Military, HS graduate	workPTonlyBin1	-0.147	0.216	-0.098	0.231
Military, HS graduate	workPTonlyBin2	-0.551	0.215	-0.316	0.250
Military, HS graduate	workPTonlyBin3	-0.127	0.243	-0.109	0.281
Military, HS graduate	workPTonlyBin5	-1.052	0.417	-0.595	0.415
Military, HS graduate	workPTonlyBin6	0.400	0.443	-0.649	0.411
Military, HS graduate	workPTonlyBin7	-0.703	0.405	-1.030	0.379
Military, HS graduate	workPTonlyBin8	-0.453	0.661	-1.030	0.379
Military, HS graduate	workPTonlyBin9	-0.682	0.493	-1.030	0.379
Military, HS graduate	workFTonlyBin1	-0.657	0.240	-0.768	0.238
Military, HS graduate	workFTonlyBin2	-0.570	0.257	0.297	0.267
Military, HS graduate	workFTonlyBin4	-0.144	0.383	-0.534	0.316
Military, HS graduate	workFTonlyBin5	-1.171	0.430	-0.345	0.425
Military, HS graduate	workFTonlyBin6	-1.171	0.430	-0.092	0.381
Military, HS graduate	workFTonlyBin7	-1.547	0.639	-0.092	0.381
Military, HS graduate	workFTonlyBin8	-1.776	0.880	-0.092	0.381
Military, HS graduate	workFTonlyBin9	-3.033	1.100	-0.092	0.381
Military, HS graduate	militaryBin1	-3.280	0.267	-3.154	0.261
Military, HS graduate	militaryBin2	0.092	0.348	0.673	0.397
Military, HS graduate	militaryBin4	-0.287	0.312	0.618	0.342
Military, HS graduate	militaryBin5	-1.045	0.289	-0.490	0.286
Military, HS graduate	otherBin1	-0.195	0.223	-0.583	0.247
Military, HS graduate	otherBin2	-0.140	0.222	-0.345	0.250
Military, HS graduate	otherBin3	-0.228	0.210	-0.013	0.253
Military, HS graduate	otherBin5	0.087	0.315	-0.162	0.417

Military, HS graduate	otherBin6	-0.475	0.354	-0.868	0.437
Military, HS graduate	otherBin7	-0.593	0.507	-1.955	0.549
Military, HS graduate	otherBin8	-1.357	0.594	-2.425	1.229
Military, HS graduate	otherBin9	-1.357	0.594	-2.425	1.229
Military, HS graduate	_cons	0.690	0.774	1.692	1.002
Other activities, HS graduate	black	0.050	0.181	0.448	0.254
Other activities, HS graduate	hispanic	-0.469	0.251	0.380	0.247
Other activities, HS graduate	birthYear2	0.068	0.103	0.105	0.095
Other activities, HS graduate	birthYear2	0.068	0.103	0.105	0.095
Other activities, HS graduate	birthYear3	0.024	0.099	0.324	0.097
Other activities, HS graduate	birthYear4	-0.102	0.095	-0.024	0.097
Other activities, HS graduate	birthYear5	-0.087	0.094	-	-
Other activities, HS graduate	foreignBorn	-0.286	0.117	-0.376	0.122
Other activities, HS graduate	employment percentage	-0.339	0.130	-0.116	0.170
Other activities, HS graduate	income per capita	0.059	0.012	-0.004	0.008
Other activities, HS graduate	schoolOnlyBlack	-0.051	0.060	0.078	0.066
Other activities, HS graduate	schoolOnlyHisp	0.106	0.092	0.055	0.068
Other activities, HS graduate	workK12Black	-0.081	0.117	-0.263	0.193
Other activities, HS graduate	workK12Hisp	0.460	0.155	-0.333	0.128
Other activities, HS graduate	workCollegeBlack	0.056	0.087	-0.106	0.071
Other activities, HS graduate	workCollegeHisp	-0.149	0.092	-0.185	0.067
Other activities, HS graduate	workPTBlack	0.195	0.114	0.097	0.103
Other activities, HS graduate	workPTHisp	-0.039	0.123	0.146	0.097
Other activities, HS graduate	workFTBlack	0.044	0.045	-0.006	0.047
Other activities, HS graduate	workFTHisp	0.030	0.059	0.076	0.053
Other activities, HS graduate	militaryBlack	0.001	0.040	-0.099	0.067
Other activities, HS graduate	militaryHisp	0.016	0.062	-0.011	0.065
Other activities, HS graduate	otherBlack	0.100	0.040	0.049	0.053
Other activities, HS graduate	otherHisp	0.064	0.056	-0.132	0.054
Other activities, HS graduate	hgcMoth	-0.047	0.038	-0.083	0.062
Other activities, HS graduate	hgcMothSq	-0.009	0.017	0.009	0.025
Other activities, HS graduate	m_hgcMoth	-0.349	0.270	-1.087	0.414
Other activities, HS graduate	hgcFath	0.057	0.033	0.064	0.061
Other activities, HS graduate	hgcFathSq	-0.053	0.014	-0.051	0.023
Other activities, HS graduate	m_hgcFath	0.110	0.218	0.154	0.398
Other activities, HS graduate	famInc	-0.043	0.044	-0.091	0.036
Other activities, HS graduate	famIncSq	-0.017	0.042	0.018	0.023
Other activities, HS graduate	m_famInc	-0.263	0.117	-0.164	0.111
Other activities, HS graduate	femaleHeadedHH14	-0.218	0.081	-0.126	0.082
Other activities, HS graduate	liveWithMom14	-0.153	0.123	-0.095	0.109
Other activities, HS graduate	numBAzero	0.141	0.100	-0.199	0.091
Other activities, HS graduate	numBAperCapita	0.006	0.018	0.000	0.007
Other activities, HS graduate	flagshipTuition	0.081	0.025	0.003	0.016
Other activities, HS graduate	schoolOnlyBin1	1.985	0.123	2.120	0.117
Other activities, HS graduate	schoolOnlyBin2	0.872	0.104	0.942	0.111
Other activities, HS graduate	schoolOnlyBin3	0.376	0.085	0.524	0.100
Other activities, HS graduate	schoolOnlyBin5	-0.693	0.075	-0.611	0.087
Other activities, HS graduate	schoolOnlyBin6	-1.332	0.112	-0.998	0.133
Other activities, HS graduate	schoolOnlyBin7	-1.832	0.198	-1.130	0.187
Other activities, HS graduate	schoolOnlyBin8	-1.846	0.227	-0.657	0.234
Other activities, HS graduate	schoolOnlyBin9	-1.436	0.515	-0.677	0.315
Other activities, HS graduate	workK12Bin1	-0.082	0.106	0.143	0.116
Other activities, HS graduate	workK12Bin2	0.085	0.127	0.523	0.126

Other activities, HS graduate	workK12Bin4	-0.087	0.150	0.334	0.141
Other activities, HS graduate	workK12Bin5	-0.129	0.139	0.386	0.158
Other activities, HS graduate	workK12Bin6	-0.255	0.141	0.183	0.143
Other activities, HS graduate	workK12Bin7	-0.289	0.176	-0.076	0.159
Other activities, HS graduate	workK12Bin8	-0.874	0.156	-0.132	0.148
Other activities, HS graduate	workK12Bin9	-1.041	0.157	-0.284	0.137
Other activities, HS graduate	workCollegeBin1	0.539	0.125	0.108	0.126
Other activities, HS graduate	workCollegeBin2	0.372	0.134	-0.445	0.146
Other activities, HS graduate	workCollegeBin4	-0.205	0.176	-0.119	0.165
Other activities, HS graduate	workCollegeBin5	0.068	0.217	-0.168	0.210
Other activities, HS graduate	workCollegeBin6	0.389	0.250	-0.051	0.254
Other activities, HS graduate	workCollegeBin7	-0.347	0.257	0.427	0.225
Other activities, HS graduate	workCollegeBin8	-0.891	0.433	0.519	0.291
Other activities, HS graduate	workCollegeBin9	-0.940	0.527	0.533	0.342
Other activities, HS graduate	workPTonlyBin1	-0.464	0.139	-0.346	0.140
Other activities, HS graduate	workPTonlyBin2	-0.337	0.142	-0.060	0.157
Other activities, HS graduate	workPTonlyBin3	-0.106	0.151	0.022	0.163
Other activities, HS graduate	workPTonlyBin5	0.024	0.258	-0.003	0.239
Other activities, HS graduate	workPTonlyBin6	0.060	0.284	-0.284	0.219
Other activities, HS graduate	workPTonlyBin7	-0.193	0.259	-0.676	0.213
Other activities, HS graduate	workPTonlyBin8	-0.110	0.404	-0.273	0.347
Other activities, HS graduate	workPTonlyBin9	-0.202	0.293	-0.309	0.240
Other activities, HS graduate	workFTonlyBin1	-1.131	0.169	-0.728	0.138
Other activities, HS graduate	workFTonlyBin2	-0.510	0.187	0.147	0.165
Other activities, HS graduate	workFTonlyBin4	0.240	0.274	-0.035	0.198
Other activities, HS graduate	workFTonlyBin5	-0.264	0.249	-0.157	0.224
Other activities, HS graduate	workFTonlyBin6	0.464	0.354	0.313	0.253
Other activities, HS graduate	workFTonlyBin7	0.060	0.360	0.260	0.381
Other activities, HS graduate	workFTonlyBin8	-0.017	0.400	0.399	0.347
Other activities, HS graduate	workFTonlyBin9	0.262	0.278	0.974	0.334
Other activities, HS graduate	militaryBin1	0.425	0.311	1.946	0.285
Other activities, HS graduate	militaryBin2	-0.339	0.412	1.423	0.445
Other activities, HS graduate	militaryBin4	0.404	0.366	2.048	0.387
Other activities, HS graduate	militaryBin5	0.705	0.331	2.039	0.312
Other activities, HS graduate	otherBin1	-2.856	0.125	-2.852	0.130
Other activities, HS graduate	otherBin2	-1.601	0.117	-1.305	0.131
Other activities, HS graduate	otherBin3	-0.838	0.111	-0.466	0.135
Other activities, HS graduate	otherBin5	0.045	0.158	0.427	0.195
Other activities, HS graduate	otherBin6	0.339	0.175	0.631	0.197
Other activities, HS graduate	otherBin7	0.438	0.209	0.997	0.236
Other activities, HS graduate	otherBin8	0.548	0.275	1.326	0.309
Other activities, HS graduate	otherBin9	0.804	0.268	1.297	0.292
Other activities, HS graduate	_cons	2.748	0.548	1.590	0.671
Graduate 4-year College	black	-0.267	0.388	-1.849	0.473
Graduate 4-year College	hispanic	-0.451	0.607	0.072	0.369
Graduate 4-year College	birthYear2	0.260	0.228	0.147	0.142
Graduate 4-year College	birthYear2	0.260	0.228	0.147	0.142
Graduate 4-year College	birthYear3	0.238	0.169	0.045	0.135
Graduate 4-year College	birthYear4	0.031	0.173	0.128	0.140
Graduate 4-year College	birthYear5	0.144	0.160	-	-
Graduate 4-year College	foreignBorn	-0.764	0.266	-0.024	0.198
Graduate 4-year College	employment percentage	-0.340	0.249	0.259	0.239
Graduate 4-year College	income per capita	0.113	0.020	0.013	0.010

Graduate 4-year College	schoolOnlyBlack	-0.129	0.109	0.314	0.090
Graduate 4-year College	schoolOnlyHisp	0.042	0.185	-0.125	0.084
Graduate 4-year College	workK12Black	0.073	0.224	0.326	0.188
Graduate 4-year College	workK12Hisp	0.147	0.352	-0.017	0.216
Graduate 4-year College	workCollegeBlack	-0.052	0.123	0.182	0.127
Graduate 4-year College	workCollegeHisp	-0.115	0.128	-0.184	0.085
Graduate 4-year College	workPTBlack	0.646	0.251	-0.339	0.311
Graduate 4-year College	workPTHisp	0.317	0.292	0.311	0.130
Graduate 4-year College	workFTBlack	-0.042	0.130	0.235	0.072
Graduate 4-year College	workFTHisp	-0.436	0.207	0.106	0.088
Graduate 4-year College	otherBlack	-0.063	0.171	-0.167	0.229
Graduate 4-year College	otherHisp	-0.026	0.177	-0.001	0.213
Graduate 4-year College	hgcMoth	0.178	0.113	0.057	0.116
Graduate 4-year College	hgcMothSq	-0.069	0.043	-0.008	0.041
Graduate 4-year College	m_hgcMoth	1.446	0.789	0.498	0.830
Graduate 4-year College	hgcFath	-0.018	0.081	0.057	0.105
Graduate 4-year College	hgcFathSq	0.007	0.031	-0.015	0.037
Graduate 4-year College	m_hgcFath	-0.152	0.556	0.688	0.749
Graduate 4-year College	famInc	-0.039	0.072	0.004	0.051
Graduate 4-year College	famIncSq	0.027	0.062	-0.008	0.030
Graduate 4-year College	m_famInc	-0.034	0.206	0.133	0.167
Graduate 4-year College	femaleHeadedHH14	-0.277	0.206	-0.175	0.127
Graduate 4-year College	liveWithMom14	0.611	0.383	0.111	0.168
Graduate 4-year College	numBAzero	0.453	0.191	-0.146	0.132
Graduate 4-year College	numBAperCapita	0.106	0.024	0.001	0.006
Graduate 4-year College	flagshipTuition	0.100	0.047	-0.021	0.024
Graduate 4-year College	schoolOnlyBin1	-0.217	0.206	0.513	0.182
Graduate 4-year College	schoolOnlyBin2	-0.373	0.204	-0.044	0.179
Graduate 4-year College	schoolOnlyBin3	-0.347	0.185	0.050	0.152
Graduate 4-year College	schoolOnlyBin5	0.115	0.164	-0.140	0.139
Graduate 4-year College	schoolOnlyBin6	1.050	0.189	-0.004	0.167
Graduate 4-year College	schoolOnlyBin7	1.878	0.246	0.313	0.199
Graduate 4-year College	schoolOnlyBin8	2.246	0.338	0.837	0.261
Graduate 4-year College	schoolOnlyBin9	3.596	0.433	0.559	0.330
Graduate 4-year College	workK12Bin1	-0.528	0.241	-0.027	0.176
Graduate 4-year College	workK12Bin2	-0.214	0.260	0.133	0.223
Graduate 4-year College	workK12Bin4	0.014	0.283	0.153	0.238
Graduate 4-year College	workK12Bin5	0.358	0.253	-0.186	0.320
Graduate 4-year College	workK12Bin6	0.229	0.266	-0.104	0.226
Graduate 4-year College	workK12Bin7	0.665	0.298	0.066	0.246
Graduate 4-year College	workK12Bin8	0.512	0.257	0.201	0.189
Graduate 4-year College	workK12Bin9	0.742	0.260	0.144	0.195
Graduate 4-year College	workCollegeBin1	-1.971	0.153	-2.273	0.183
Graduate 4-year College	workCollegeBin2	-0.714	0.163	-0.864	0.182
Graduate 4-year College	workCollegeBin4	0.515	0.180	0.187	0.184
Graduate 4-year College	workCollegeBin5	1.273	0.200	0.836	0.190
Graduate 4-year College	workCollegeBin6	2.064	0.260	1.647	0.205
Graduate 4-year College	workCollegeBin7	2.878	0.276	2.566	0.190
Graduate 4-year College	workCollegeBin8	3.107	0.344	3.052	0.252
Graduate 4-year College	workCollegeBin9	3.107	0.344	3.027	0.306
Graduate 4-year College	workPTonlyBin1	0.187	0.215	0.519	0.221
Graduate 4-year College	workPTonlyBin2	0.165	0.209	0.322	0.242
Graduate 4-year College	workPTonlyBin3	0.077	0.223	0.100	0.300
Graduate 4-year College	workPTonlyBin5	-0.023	0.389	-0.380	0.453

Graduate 4-year College	workPTonlyBin6	0.040	0.413	-0.167	0.406
Graduate 4-year College	workPTonlyBin7	-1.542	0.538	0.106	0.365
Graduate 4-year College	workPTonlyBin8	-1.542	0.538	0.799	0.448
Graduate 4-year College	workPTonlyBin9	-1.542	0.538	0.029	0.356
Graduate 4-year College	workFTonlyBin1	0.606	0.284	0.324	0.234
Graduate 4-year College	workFTonlyBin2	0.379	0.304	-0.376	0.275
Graduate 4-year College	workFTonlyBin4	-0.078	0.480	-0.624	0.284
Graduate 4-year College	workFTonlyBin5	-0.304	0.350	-0.624	0.284
Graduate 4-year College	workFTonlyBin6	-0.304	0.350	-0.624	0.284
Graduate 4-year College	workFTonlyBin7	-0.304	0.350	-0.624	0.284
Graduate 4-year College	workFTonlyBin8	-0.304	0.350	-0.624	0.284
Graduate 4-year College	workFTonlyBin9	-0.304	0.350	-0.624	0.284
Graduate 4-year College	otherBin1	0.555	0.320	0.261	0.228
Graduate 4-year College	otherBin2	0.690	0.298	0.180	0.228
Graduate 4-year College	otherBin3	0.377	0.293	0.077	0.225
Graduate 4-year College	otherBin5	-0.404	0.683	0.164	0.322
Graduate 4-year College	otherBin6	-0.324	0.538	-0.204	0.401
Graduate 4-year College	otherBin7	-0.906	0.882	-1.384	0.564
Graduate 4-year College	otherBin8	-0.906	0.882	-1.384	0.564
Graduate 4-year College	otherBin9	-0.906	0.882	-1.384	0.564
Graduate 4-year College	_cons	-8.332	1.045	-6.288	0.859
Work in Graduate School	black	-0.857	1.224	0.013	1.410
Work in Graduate School	hispanic	2.050	1.315	-0.188	1.094
Work in Graduate School	birthYear2	0.496	0.398	-0.423	0.351
Work in Graduate School	birthYear2	0.496	0.398	-0.423	0.351
Work in Graduate School	birthYear3	1.155	0.363	-0.690	0.357
Work in Graduate School	birthYear4	0.879	0.314	-0.779	0.338
Work in Graduate School	birthYear5	0.844	0.328	-	-
Work in Graduate School	foreignBorn	-0.338	0.370	0.069	0.352
Work in Graduate School	employment percentage	0.359	0.429	-1.135	0.532
Work in Graduate School	income per capita	-0.047	0.031	0.058	0.023
Work in Graduate School	schoolOnlyBlack	0.153	0.201	-0.308	0.195
Work in Graduate School	schoolOnlyHisp	-0.242	0.204	-0.143	0.150
Work in Graduate School	workK12Black	0.138	0.344	-0.068	0.523
Work in Graduate School	workK12Hisp	-1.093	0.457	-0.002	0.449
Work in Graduate School	workCollegeBlack	-0.200	0.203	0.377	0.156
Work in Graduate School	workCollegeHisp	-0.320	0.214	0.223	0.128
Work in Graduate School	workPTBlack	1.549	0.601	0.120	0.444
Work in Graduate School	workPTHisp	-0.634	0.353	0.325	0.378
Work in Graduate School	workFTBlack	0.090	0.135	0.060	0.230
Work in Graduate School	workFTHisp	0.163	0.190	-0.466	0.203
Work in Graduate School	otherBlack	-0.503	0.249	0.845	0.416
Work in Graduate School	otherHisp	1.605	0.711	0.738	0.614
Work in Graduate School	hgcMoth	-0.345	0.138	-0.299	0.267
Work in Graduate School	hgcMothSq	0.128	0.052	0.211	0.092
Work in Graduate School	m_hgcMoth	-3.068	1.073	1.854	1.970
Work in Graduate School	hgcFath	0.276	0.148	-0.145	0.200
Work in Graduate School	hgcFathSq	-0.150	0.054	0.022	0.068
Work in Graduate School	m_hgcFath	0.357	1.036	-2.511	1.467
Work in Graduate School	famInc	-0.178	0.133	0.301	0.103
Work in Graduate School	famIncSq	0.090	0.104	-0.163	0.057
Work in Graduate School	m_famInc	-0.456	0.370	-0.410	0.400
Work in Graduate School	femaleHeadedHH14	-0.621	0.286	1.078	0.306

Work in Graduate School	liveWithMom14	-0.052	0.404	0.127	0.425
Work in Graduate School	numBAzero	0.359	0.347	0.475	0.309
Work in Graduate School	numBAperCapita	-0.038	0.056	0.228	0.093
Work in Graduate School	flagshipTuition	0.005	0.083	-0.007	0.051
Work in Graduate School	schoolOnlyBin1	0.482	0.443	2.151	0.680
Work in Graduate School	schoolOnlyBin2	0.369	0.439	1.184	0.444
Work in Graduate School	schoolOnlyBin3	0.007	0.429	0.602	0.449
Work in Graduate School	schoolOnlyBin5	-0.048	0.372	-0.524	0.322
Work in Graduate School	schoolOnlyBin6	-0.934	0.384	-1.232	0.349
Work in Graduate School	schoolOnlyBin7	-0.608	0.427	-1.376	0.413
Work in Graduate School	schoolOnlyBin8	-0.978	0.475	-2.111	0.468
Work in Graduate School	schoolOnlyBin9	-1.391	0.511	-2.168	0.522
Work in Graduate School	workK12Bin1	0.170	0.404	0.094	0.356
Work in Graduate School	workK12Bin2	-0.261	0.443	0.147	0.476
Work in Graduate School	workK12Bin4	0.244	0.476	0.739	0.452
Work in Graduate School	workK12Bin5	-0.047	0.498	-1.057	0.456
Work in Graduate School	workK12Bin6	0.720	0.548	-1.232	0.419
Work in Graduate School	workK12Bin7	0.366	0.684	0.057	0.444
Work in Graduate School	workK12Bin8	-0.108	0.515	-0.800	0.409
Work in Graduate School	workK12Bin9	-0.487	0.497	-1.027	0.382
Work in Graduate School	workCollegeBin1	-1.246	0.397	-1.304	0.396
Work in Graduate School	workCollegeBin2	-0.494	0.334	0.390	0.356
Work in Graduate School	workCollegeBin4	0.261	0.353	1.071	0.350
Work in Graduate School	workCollegeBin5	0.334	0.340	0.921	0.329
Work in Graduate School	workCollegeBin6	0.877	0.378	0.939	0.379
Work in Graduate School	workCollegeBin7	1.144	0.364	1.545	0.316
Work in Graduate School	workCollegeBin8	1.751	0.519	1.781	0.372
Work in Graduate School	workCollegeBin9	2.116	0.457	2.549	0.401
Work in Graduate School	workPTonlyBin1	-0.766	0.440	0.440	0.405
Work in Graduate School	workPTonlyBin2	-0.460	0.432	0.151	0.397
Work in Graduate School	workPTonlyBin3	-0.729	0.446	0.243	0.427
Work in Graduate School	workPTonlyBin5	-0.135	0.801	-1.185	0.559
Work in Graduate School	workPTonlyBin6	-1.024	0.504	0.467	0.576
Work in Graduate School	workPTonlyBin7	-1.024	0.504	-0.868	0.511
Work in Graduate School	workPTonlyBin8	-1.024	0.504	0.106	0.632
Work in Graduate School	workPTonlyBin9	-1.024	0.504	-0.502	0.575
Work in Graduate School	workFTonlyBin1	-0.684	0.329	-1.139	0.279
Work in Graduate School	workFTonlyBin2	-0.555	0.364	-0.742	0.327
Work in Graduate School	workFTonlyBin4	0.268	0.450	0.588	0.445
Work in Graduate School	workFTonlyBin5	-0.387	0.523	0.310	0.380
Work in Graduate School	workFTonlyBin6	0.668	0.420	0.310	0.380
Work in Graduate School	workFTonlyBin7	0.668	0.420	0.310	0.380
Work in Graduate School	workFTonlyBin8	0.668	0.420	0.310	0.380
Work in Graduate School	workFTonlyBin9	0.668	0.420	0.310	0.380
Work in Graduate School	otherBin1	-1.186	0.411	1.963	0.375
Work in Graduate School	otherBin2	-1.394	0.393	1.325	0.357
Work in Graduate School	otherBin3	-0.602	0.354	1.147	0.348
Work in Graduate School	otherBin5	0.461	0.464	0.315	0.509
Work in Graduate School	otherBin6	0.111	0.553	1.051	0.468
Work in Graduate School	otherBin7	0.111	0.553	1.051	0.468
Work in Graduate School	otherBin8	0.111	0.553	1.051	0.468
Work in Graduate School	otherBin9	0.111	0.553	1.051	0.468
Work in Graduate School	_cons	5.547	1.401	-0.173	1.797

Work PT, BA graduate	black	-1.079	1.163	-0.672	1.285
Work PT, BA graduate	hispanic	0.517	1.368	-0.765	1.281
Work PT, BA graduate	birthYear2	-0.334	0.362	-1.579	0.323
Work PT, BA graduate	birthYear2	-0.334	0.362	-1.579	0.323
Work PT, BA graduate	birthYear3	0.019	0.360	-1.716	0.320
Work PT, BA graduate	birthYear4	-0.209	0.312	-1.357	0.321
Work PT, BA graduate	birthYear5	-0.175	0.328	–	–
Work PT, BA graduate	foreignBorn	-0.364	0.388	0.513	0.345
Work PT, BA graduate	employment percentage	0.690	0.402	-1.150	0.447
Work PT, BA graduate	income per capita	-0.037	0.029	0.070	0.020
Work PT, BA graduate	schoolOnlyBlack	0.371	0.178	-0.390	0.184
Work PT, BA graduate	schoolOnlyHisp	-0.180	0.208	-0.362	0.151
Work PT, BA graduate	workK12Black	0.184	0.336	0.387	0.384
Work PT, BA graduate	workK12Hisp	-1.219	0.436	-0.005	0.482
Work PT, BA graduate	workCollegeBlack	-0.250	0.204	0.434	0.140
Work PT, BA graduate	workCollegeHisp	-0.094	0.212	0.160	0.141
Work PT, BA graduate	workPTBlack	1.831	0.600	0.420	0.283
Work PT, BA graduate	workPTHisp	-0.189	0.450	0.746	0.323
Work PT, BA graduate	workFTBlack	0.116	0.127	-0.010	0.226
Work PT, BA graduate	workFTHisp	0.223	0.194	-0.005	0.243
Work PT, BA graduate	otherBlack	-0.360	0.246	1.030	0.287
Work PT, BA graduate	otherHisp	1.562	0.643	0.887	0.723
Work PT, BA graduate	hgcMoth	-0.448	0.137	-0.358	0.219
Work PT, BA graduate	hgcMothSq	0.158	0.051	0.233	0.077
Work PT, BA graduate	m_hgcMoth	-4.180	1.067	1.151	1.635
Work PT, BA graduate	hgcFath	0.346	0.148	0.175	0.178
Work PT, BA graduate	hgcFathSq	-0.122	0.053	-0.060	0.060
Work PT, BA graduate	m_hgcFath	1.394	1.040	0.959	1.298
Work PT, BA graduate	famInc	-0.145	0.129	0.335	0.096
Work PT, BA graduate	famIncSq	0.080	0.103	-0.114	0.052
Work PT, BA graduate	m_famInc	-0.371	0.380	-0.658	0.358
Work PT, BA graduate	femaleHeadedHH14	-0.516	0.283	1.091	0.266
Work PT, BA graduate	liveWithMom14	-0.005	0.456	0.235	0.340
Work PT, BA graduate	numBAzero	-0.114	0.358	0.240	0.276
Work PT, BA graduate	numBAperCapita	0.027	0.056	0.273	0.087
Work PT, BA graduate	flagshipTuition	-0.217	0.080	-0.058	0.045
Work PT, BA graduate	schoolOnlyBin1	1.132	0.481	2.078	0.693
Work PT, BA graduate	schoolOnlyBin2	1.074	0.504	1.521	0.443
Work PT, BA graduate	schoolOnlyBin3	0.576	0.443	0.950	0.457
Work PT, BA graduate	schoolOnlyBin5	-0.005	0.407	-1.005	0.319
Work PT, BA graduate	schoolOnlyBin6	-0.972	0.433	-1.879	0.355
Work PT, BA graduate	schoolOnlyBin7	-1.244	0.471	-3.180	0.408
Work PT, BA graduate	schoolOnlyBin8	-1.990	0.504	-4.001	0.441
Work PT, BA graduate	schoolOnlyBin9	-2.782	0.531	-3.154	0.416
Work PT, BA graduate	workK12Bin1	-0.540	0.391	0.656	0.312
Work PT, BA graduate	workK12Bin2	-0.990	0.460	0.871	0.445
Work PT, BA graduate	workK12Bin4	-0.802	0.462	0.124	0.418
Work PT, BA graduate	workK12Bin5	-1.207	0.494	-1.545	0.367
Work PT, BA graduate	workK12Bin6	-0.441	0.541	-1.015	0.339
Work PT, BA graduate	workK12Bin7	-0.821	0.643	0.024	0.431
Work PT, BA graduate	workK12Bin8	-1.561	0.503	-1.553	0.364
Work PT, BA graduate	workK12Bin9	-1.692	0.506	-1.691	0.334
Work PT, BA graduate	workCollegeBin1	1.149	0.348	-0.569	0.404
Work PT, BA graduate	workCollegeBin2	0.484	0.302	0.603	0.355



Work PT, BA graduate	workCollegeBin4	0.315	0.318	0.136	0.380
Work PT, BA graduate	workCollegeBin5	-0.305	0.342	0.137	0.327
Work PT, BA graduate	workCollegeBin6	0.381	0.389	0.485	0.365
Work PT, BA graduate	workCollegeBin7	0.115	0.343	0.344	0.301
Work PT, BA graduate	workCollegeBin8	0.340	0.465	0.119	0.357
Work PT, BA graduate	workCollegeBin9	0.280	0.491	0.250	0.393
Work PT, BA graduate	workPTonlyBin1	-2.526	0.420	-1.879	0.316
Work PT, BA graduate	workPTonlyBin2	-1.798	0.408	-1.403	0.311
Work PT, BA graduate	workPTonlyBin3	-1.233	0.425	-0.895	0.341
Work PT, BA graduate	workPTonlyBin5	-0.259	0.727	-0.594	0.485
Work PT, BA graduate	workPTonlyBin6	-0.327	0.489	0.143	0.537
Work PT, BA graduate	workPTonlyBin7	-0.327	0.489	-0.266	0.462
Work PT, BA graduate	workPTonlyBin8	-0.327	0.489	-0.356	0.617
Work PT, BA graduate	workPTonlyBin9	-0.327	0.489	0.200	0.452
Work PT, BA graduate	workFTonlyBin1	-0.407	0.320	-0.362	0.259
Work PT, BA graduate	workFTonlyBin2	-0.212	0.356	-0.038	0.306
Work PT, BA graduate	workFTonlyBin4	0.569	0.454	1.348	0.430
Work PT, BA graduate	workFTonlyBin5	0.032	0.504	0.597	0.363
Work PT, BA graduate	workFTonlyBin6	1.335	0.414	0.418	0.405
Work PT, BA graduate	workFTonlyBin7	1.335	0.414	0.403	0.398
Work PT, BA graduate	workFTonlyBin8	1.335	0.414	0.403	0.398
Work PT, BA graduate	workFTonlyBin9	1.335	0.414	0.403	0.398
Work PT, BA graduate	otherBin1	-1.050	0.426	2.180	0.369
Work PT, BA graduate	otherBin2	-1.220	0.388	1.221	0.356
Work PT, BA graduate	otherBin3	-0.656	0.350	1.118	0.337
Work PT, BA graduate	otherBin5	-0.557	0.479	0.914	0.405
Work PT, BA graduate	otherBin6	-0.193	0.535	0.914	0.405
Work PT, BA graduate	otherBin7	-0.193	0.535	0.914	0.405
Work PT, BA graduate	otherBin8	-0.193	0.535	0.914	0.405
Work PT, BA graduate	otherBin9	-0.193	0.535	0.914	0.405
Work PT, BA graduate	_cons	6.426	1.434	-1.628	1.582
Work FT, BA graduate	black	-0.259	1.154	-0.336	1.305
Work FT, BA graduate	hispanic	0.350	1.384	0.413	1.289
Work FT, BA graduate	birthYear2	-0.122	0.360	-1.515	0.296
Work FT, BA graduate	birthYear2	-0.122	0.360	-1.515	0.296
Work FT, BA graduate	birthYear3	0.509	0.347	-1.628	0.291
Work FT, BA graduate	birthYear4	0.138	0.295	-1.419	0.292
Work FT, BA graduate	birthYear5	0.050	0.309	-	-
Work FT, BA graduate	foreignBorn	-0.059	0.367	0.234	0.293
Work FT, BA graduate	employment percentage	0.438	0.383	-1.406	0.432
Work FT, BA graduate	income per capita	-0.034	0.027	0.074	0.019
Work FT, BA graduate	schoolOnlyBlack	0.286	0.169	-0.485	0.190
Work FT, BA graduate	schoolOnlyHisp	-0.142	0.209	-0.568	0.151
Work FT, BA graduate	workK12Black	0.132	0.321	0.202	0.385
Work FT, BA graduate	workK12Hisp	-0.687	0.400	-0.220	0.407
Work FT, BA graduate	workCollegeBlack	-0.288	0.197	0.350	0.135
Work FT, BA graduate	workCollegeHisp	-0.219	0.208	0.064	0.138
Work FT, BA graduate	workPTBlack	1.641	0.603	0.253	0.304
Work FT, BA graduate	workPTHisp	-0.141	0.432	0.551	0.313
Work FT, BA graduate	workFTBlack	0.173	0.125	0.168	0.225
Work FT, BA graduate	workFTHisp	0.234	0.181	0.075	0.226
Work FT, BA graduate	otherBlack	-0.570	0.277	0.837	0.286
Work FT, BA graduate	otherHisp	1.584	0.665	0.875	0.711

Work FT, BA graduate	hgcMoth	-0.265	0.132	-0.534	0.205
Work FT, BA graduate	hgcMothSq	0.101	0.050	0.299	0.072
Work FT, BA graduate	m_hgcMoth	-2.655	1.011	0.088	1.516
Work FT, BA graduate	hgcFath	0.256	0.143	0.353	0.159
Work FT, BA graduate	hgcFathSq	-0.075	0.051	-0.126	0.054
Work FT, BA graduate	m_hgcFath	0.989	1.008	1.796	1.153
Work FT, BA graduate	famInc	-0.053	0.124	0.225	0.083
Work FT, BA graduate	famIncSq	0.040	0.098	-0.044	0.046
Work FT, BA graduate	m_famInc	-0.146	0.354	-1.215	0.319
Work FT, BA graduate	femaleHeadedHH14	-0.435	0.258	1.023	0.251
Work FT, BA graduate	liveWithMom14	0.382	0.405	0.231	0.318
Work FT, BA graduate	numBAzero	0.377	0.341	0.322	0.260
Work FT, BA graduate	numBAperCapita	0.089	0.054	0.277	0.086
Work FT, BA graduate	flagshipTuition	-0.201	0.076	-0.042	0.041
Work FT, BA graduate	schoolOnlyBin1	1.182	0.441	2.055	0.696
Work FT, BA graduate	schoolOnlyBin2	0.603	0.444	1.336	0.411
Work FT, BA graduate	schoolOnlyBin3	0.566	0.410	0.829	0.438
Work FT, BA graduate	schoolOnlyBin5	-0.270	0.384	-1.067	0.291
Work FT, BA graduate	schoolOnlyBin6	-1.043	0.415	-2.003	0.328
Work FT, BA graduate	schoolOnlyBin7	-1.612	0.458	-3.124	0.393
Work FT, BA graduate	schoolOnlyBin8	-2.207	0.476	-3.878	0.425
Work FT, BA graduate	schoolOnlyBin9	-2.554	0.500	-2.487	0.383
Work FT, BA graduate	workK12Bin1	-0.712	0.374	0.387	0.297
Work FT, BA graduate	workK12Bin2	-1.086	0.429	1.181	0.355
Work FT, BA graduate	workK12Bin4	-1.348	0.445	0.084	0.408
Work FT, BA graduate	workK12Bin5	-1.627	0.465	-1.475	0.346
Work FT, BA graduate	workK12Bin6	-0.569	0.519	-1.296	0.320
Work FT, BA graduate	workK12Bin7	-0.939	0.634	0.232	0.383
Work FT, BA graduate	workK12Bin8	-1.517	0.461	-1.548	0.346
Work FT, BA graduate	workK12Bin9	-1.644	0.450	-1.632	0.316
Work FT, BA graduate	workCollegeBin1	1.022	0.352	-0.819	0.380
Work FT, BA graduate	workCollegeBin2	0.412	0.297	0.803	0.333
Work FT, BA graduate	workCollegeBin4	0.168	0.312	0.264	0.335
Work FT, BA graduate	workCollegeBin5	0.078	0.327	0.413	0.319
Work FT, BA graduate	workCollegeBin6	0.491	0.367	1.100	0.340
Work FT, BA graduate	workCollegeBin7	0.166	0.336	0.876	0.292
Work FT, BA graduate	workCollegeBin8	0.367	0.506	0.700	0.337
Work FT, BA graduate	workCollegeBin9	0.552	0.480	1.255	0.371
Work FT, BA graduate	workPTonlyBin1	-1.333	0.430	-0.246	0.309
Work FT, BA graduate	workPTonlyBin2	-0.824	0.417	-0.355	0.298
Work FT, BA graduate	workPTonlyBin3	-0.616	0.430	-0.366	0.338
Work FT, BA graduate	workPTonlyBin5	-0.433	0.748	-0.667	0.451
Work FT, BA graduate	workPTonlyBin6	-1.299	0.484	-0.022	0.520
Work FT, BA graduate	workPTonlyBin7	-1.299	0.484	-1.245	0.450
Work FT, BA graduate	workPTonlyBin8	-1.299	0.484	-0.766	0.634
Work FT, BA graduate	workPTonlyBin9	-1.299	0.484	-1.308	0.446
Work FT, BA graduate	workFTonlyBin1	-2.629	0.320	-2.077	0.248
Work FT, BA graduate	workFTonlyBin2	-0.824	0.341	-0.288	0.292
Work FT, BA graduate	workFTonlyBin4	0.804	0.439	1.588	0.406
Work FT, BA graduate	workFTonlyBin5	0.436	0.494	1.303	0.354
Work FT, BA graduate	workFTonlyBin6	1.954	0.413	1.303	0.354
Work FT, BA graduate	workFTonlyBin7	1.954	0.413	1.303	0.354
Work FT, BA graduate	workFTonlyBin8	1.954	0.413	1.303	0.354
Work FT, BA graduate	workFTonlyBin9	1.954	0.413	1.303	0.354

Work FT, BA graduate	otherBin1	-0.222	0.399	2.405	0.340
Work FT, BA graduate	otherBin2	-0.724	0.377	1.224	0.330
Work FT, BA graduate	otherBin3	-0.319	0.344	1.240	0.319
Work FT, BA graduate	otherBin5	-0.522	0.451	0.727	0.417
Work FT, BA graduate	otherBin6	-0.324	0.556	0.790	0.368
Work FT, BA graduate	otherBin7	-0.324	0.556	0.790	0.368
Work FT, BA graduate	otherBin8	-0.324	0.556	0.790	0.368
Work FT, BA graduate	otherBin9	-0.324	0.556	0.790	0.368
Work FT, BA graduate	_cons	6.065	1.339	-0.452	1.399
Military, BA graduate	black	2.517	0.553	2.418	0.579
Military, BA graduate	birthYear2	-2.005	0.774	1.117	0.843
Military, BA graduate	birthYear2	-2.005	0.774	1.117	0.843
Military, BA graduate	birthYear3	0.294	0.765	0.835	0.879
Military, BA graduate	birthYear4	1.718	0.750	1.057	0.889
Military, BA graduate	birthYear5	-0.591	0.860	-	-
Military, BA graduate	_cons	-14.419	1.988	-1.844	0.901
Other activities, BA graduate	black	-1.161	1.054	-0.442	1.533
Other activities, BA graduate	hispanic	-1.094	1.442	0.360	1.365
Other activities, BA graduate	birthYear2	-0.416	0.370	-2.047	0.326
Other activities, BA graduate	birthYear2	-0.416	0.370	-2.047	0.326
Other activities, BA graduate	birthYear3	0.222	0.367	-1.638	0.335
Other activities, BA graduate	birthYear4	-0.108	0.309	-1.529	0.324
Other activities, BA graduate	birthYear5	0.009	0.336	-	-
Other activities, BA graduate	foreignBorn	-0.347	0.395	0.165	0.384
Other activities, BA graduate	employment percentage	0.142	0.416	-0.955	0.479
Other activities, BA graduate	income per capita	-0.007	0.028	0.067	0.021
Other activities, BA graduate	schoolOnlyBlack	0.367	0.164	-0.494	0.239
Other activities, BA graduate	schoolOnlyHisp	-0.039	0.221	-0.555	0.158
Other activities, BA graduate	workK12Black	0.187	0.345	0.597	0.397
Other activities, BA graduate	workK12Hisp	-0.428	0.491	0.125	0.489
Other activities, BA graduate	workCollegeBlack	-0.178	0.194	0.349	0.176
Other activities, BA graduate	workCollegeHisp	0.151	0.233	0.108	0.151
Other activities, BA graduate	workPTBlack	1.517	0.598	0.476	0.280
Other activities, BA graduate	workPTHisp	-0.395	0.488	0.841	0.328
Other activities, BA graduate	workFTBlack	0.116	0.124	0.079	0.233
Other activities, BA graduate	workFTHisp	0.240	0.191	-0.233	0.229
Other activities, BA graduate	otherBlack	-0.135	0.221	0.891	0.281
Other activities, BA graduate	otherHisp	1.458	0.649	0.633	0.720
Other activities, BA graduate	hgcMoth	-0.474	0.137	-0.564	0.247
Other activities, BA graduate	hgcMothSq	0.170	0.052	0.305	0.086
Other activities, BA graduate	m_hgcMoth	-3.655	1.064	-0.123	1.842
Other activities, BA graduate	hgcFath	0.369	0.140	0.377	0.182
Other activities, BA graduate	hgcFathSq	-0.120	0.050	-0.166	0.062
Other activities, BA graduate	m_hgcFath	1.639	0.988	1.384	1.316
Other activities, BA graduate	famInc	-0.131	0.128	0.206	0.103
Other activities, BA graduate	famIncSq	0.050	0.103	-0.013	0.056
Other activities, BA graduate	m_famInc	-0.371	0.369	-0.942	0.386
Other activities, BA graduate	femaleHeadedHH14	-0.433	0.271	1.152	0.292
Other activities, BA graduate	liveWithMom14	-0.226	0.437	-0.284	0.372
Other activities, BA graduate	numBAzero	0.080	0.374	0.573	0.291
Other activities, BA graduate	numBAperCapita	0.047	0.056	0.309	0.087
Other activities, BA graduate	flagshipTuition	-0.198	0.080	-0.009	0.052
Other activities, BA graduate	schoolOnlyBin1	1.206	0.571	2.362	0.745

Other activities, BA graduate	schoolOnlyBin2	0.556	0.471	1.457	0.425
Other activities, BA graduate	schoolOnlyBin3	0.526	0.450	0.896	0.465
Other activities, BA graduate	schoolOnlyBin5	-0.473	0.413	-1.144	0.333
Other activities, BA graduate	schoolOnlyBin6	-1.270	0.436	-1.949	0.372
Other activities, BA graduate	schoolOnlyBin7	-1.818	0.465	-3.247	0.446
Other activities, BA graduate	schoolOnlyBin8	-2.366	0.492	-3.672	0.467
Other activities, BA graduate	schoolOnlyBin9	-3.017	0.510	-2.805	0.421
Other activities, BA graduate	workK12Bin1	-0.360	0.411	0.807	0.357
Other activities, BA graduate	workK12Bin2	-0.777	0.466	1.468	0.455
Other activities, BA graduate	workK12Bin4	-0.742	0.482	0.776	0.465
Other activities, BA graduate	workK12Bin5	-0.856	0.500	-1.019	0.443
Other activities, BA graduate	workK12Bin6	-0.397	0.501	-0.484	0.466
Other activities, BA graduate	workK12Bin7	-0.346	0.660	-0.267	0.670
Other activities, BA graduate	workK12Bin8	-1.233	0.543	-0.414	0.426
Other activities, BA graduate	workK12Bin9	-1.208	0.505	-0.543	0.413
Other activities, BA graduate	workCollegeBin1	0.904	0.323	-0.287	0.414
Other activities, BA graduate	workCollegeBin2	-0.008	0.283	0.351	0.370
Other activities, BA graduate	workCollegeBin4	0.040	0.302	-0.122	0.400
Other activities, BA graduate	workCollegeBin5	-0.400	0.318	0.044	0.363
Other activities, BA graduate	workCollegeBin6	0.029	0.395	0.126	0.388
Other activities, BA graduate	workCollegeBin7	-0.236	0.356	0.186	0.331
Other activities, BA graduate	workCollegeBin8	-0.683	0.533	0.446	0.383
Other activities, BA graduate	workCollegeBin9	-0.567	0.514	0.418	0.380
Other activities, BA graduate	workPTonlyBin1	-0.853	0.416	0.070	0.381
Other activities, BA graduate	workPTonlyBin2	-0.688	0.411	-0.144	0.377
Other activities, BA graduate	workPTonlyBin3	-0.353	0.426	-0.014	0.413
Other activities, BA graduate	workPTonlyBin5	-0.117	0.748	-1.506	0.593
Other activities, BA graduate	workPTonlyBin6	-0.918	0.483	-0.207	0.607
Other activities, BA graduate	workPTonlyBin7	-0.918	0.483	-0.739	0.554
Other activities, BA graduate	workPTonlyBin8	-0.918	0.483	-0.898	0.701
Other activities, BA graduate	workPTonlyBin9	-0.918	0.483	-1.269	0.510
Other activities, BA graduate	workFTonlyBin1	-0.347	0.324	-0.457	0.283
Other activities, BA graduate	workFTonlyBin2	-0.525	0.347	-0.189	0.321
Other activities, BA graduate	workFTonlyBin4	0.633	0.457	1.703	0.427
Other activities, BA graduate	workFTonlyBin5	-0.062	0.516	1.285	0.378
Other activities, BA graduate	workFTonlyBin6	1.335	0.426	1.285	0.378
Other activities, BA graduate	workFTonlyBin7	1.335	0.426	1.285	0.378
Other activities, BA graduate	workFTonlyBin8	1.335	0.426	1.285	0.378
Other activities, BA graduate	workFTonlyBin9	1.335	0.426	1.285	0.378
Other activities, BA graduate	otherBin1	-2.553	0.421	-0.758	0.373
Other activities, BA graduate	otherBin2	-1.915	0.389	-0.279	0.340
Other activities, BA graduate	otherBin3	-1.021	0.351	0.342	0.325
Other activities, BA graduate	otherBin5	0.064	0.406	1.358	0.425
Other activities, BA graduate	otherBin6	0.651	0.527	2.546	0.398
Other activities, BA graduate	otherBin7	0.651	0.527	2.546	0.398
Other activities, BA graduate	otherBin8	0.651	0.527	2.546	0.398
Other activities, BA graduate	otherBin9	0.651	0.527	2.546	0.398
Other activities, BA graduate	_cons	5.912	1.482	-0.516	1.681
log wages	black	0.000	0.009	-0.058	0.008
log wages	hispanic	0.040	0.012	-0.009	0.007
log wages	birthYear2	0.197	0.015	0.023	0.008
log wages	birthYear2	0.197	0.015	0.023	0.008
log wages	birthYear3	0.143	0.016	-0.028	0.009

log wages	birthYear4	0.111	0.013	-0.025	0.009
log wages	birthYear5	0.055	0.016	–	–
log wages	foreignBorn	-0.002	0.010	-0.029	0.009
log wages	employment percentage	-0.083	0.015	-0.033	0.015
log wages	income per capita	0.020	0.001	0.009	0.001
log wages	anySchoolt	-0.003	0.012	0.083	0.009
log wages	anySchoolSq	0.014	0.027	-0.036	0.021
log wages	anySchoolCu	-0.008	0.018	0.003	0.014
log wages	workK12t	-0.036	0.027	0.003	0.015
log wages	workK12Sq	0.273	0.193	0.020	0.068
log wages	workK12*anySchool	0.020	0.021	-0.075	0.017
log wages	workK12Cu	-0.676	0.392	0.085	0.075
log wages	workColleget	0.095	0.018	-0.031	0.011
log wages	workCollegeSq	-0.084	0.066	0.129	0.034
log wages	workCollege*anySchool	-0.049	0.035	-0.013	0.022
log wages	workCollegeCu	0.080	0.054	-0.079	0.025
log wages	workPTonlyt	-0.029	0.013	0.007	0.009
log wages	workPTSq	0.049	0.049	-0.024	0.026
log wages	workPT*anySchool	-0.007	0.021	-0.024	0.011
log wages	workPTCu	-0.018	0.038	0.048	0.020
log wages	workFTonlyt	0.105	0.004	0.096	0.004
log wages	workFTSq	-0.100	0.006	-0.079	0.007
log wages	workFT*anySchool	0.021	0.004	0.011	0.004
log wages	workFTCu	0.031	0.003	0.027	0.004
log wages	militaryt	0.066	0.009	0.082	0.013
log wages	militarySq	-0.107	0.021	-0.031	0.041
log wages	militaryCu	0.039	0.013	-0.018	0.030
log wages	othert	-0.065	0.009	-0.060	0.008
log wages	otherSq	0.041	0.021	0.057	0.021
log wages	otherCu	-0.012	0.013	-0.014	0.015
log wages	gradHS	0.033	0.014	0.049	0.007
log wages	grad4yr	0.187	0.014	0.187	0.009
log wages	inSchWork	-0.094	0.008	-0.071	0.007
log wages	Ptwork	-0.029	0.006	-0.022	0.007
log wages	_cons	1.273	0.023	1.224	0.016
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Arithmetic Reasoning measurement	black	-0.916	0.032	-0.929	0.037
Arithmetic Reasoning measurement	hispanic	-0.637	0.040	-0.624	0.043
Arithmetic Reasoning measurement	birthYear2	0.152	0.052	0.091	0.049
Arithmetic Reasoning measurement	birthYear2	0.152	0.052	0.091	0.049
Arithmetic Reasoning measurement	birthYear3	0.155	0.050	0.034	0.049
Arithmetic Reasoning measurement	birthYear4	0.134	0.048	0.040	0.049
Arithmetic Reasoning measurement	birthYear5	0.163	0.049	–	–
Arithmetic Reasoning measurement	foreignBorn	-0.105	0.059	0.007	0.061
Arithmetic Reasoning measurement	_cons	0.259	0.040	0.330	0.038
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Coding Speed measurement	black	-0.678	0.033	-0.525	0.044
Coding Speed measurement	hispanic	-0.306	0.039	-0.303	0.048
Coding Speed measurement	birthYear2	0.066	0.051	0.046	0.054
Coding Speed measurement	birthYear2	0.066	0.051	0.046	0.054
Coding Speed measurement	birthYear3	0.075	0.050	-0.075	0.056
Coding Speed measurement	birthYear4	0.061	0.048	0.011	0.055
Coding Speed measurement	birthYear5	0.139	0.048	–	–
Coding Speed measurement	foreignBorn	-0.286	0.057	-0.039	0.071

Coding Speed measurement	_cons	0.061	0.038	0.402	0.042
Mathematical Knowledge measurement	black	-0.712	0.033	-0.803	0.038
Mathematical Knowledge measurement	hispanic	-0.545	0.043	-0.534	0.043
Mathematical Knowledge measurement	birthYear2	0.235	0.056	0.062	0.049
Mathematical Knowledge measurement	birthYear2	0.235	0.056	0.062	0.049
Mathematical Knowledge measurement	birthYear3	0.208	0.053	0.007	0.047
Mathematical Knowledge measurement	birthYear4	0.178	0.050	0.059	0.049
Mathematical Knowledge measurement	birthYear5	0.162	0.049	–	–
Mathematical Knowledge measurement	foreignBorn	-0.072	0.062	0.104	0.062
Mathematical Knowledge measurement	_cons	0.044	0.040	0.410	0.037
Numerical Operations measurement	black	-0.681	0.036	-0.426	0.041
Numerical Operations measurement	hispanic	-0.467	0.043	-0.372	0.043
Numerical Operations measurement	birthYear2	0.174	0.055	0.023	0.050
Numerical Operations measurement	birthYear2	0.174	0.055	0.023	0.050
Numerical Operations measurement	birthYear3	0.142	0.055	-0.031	0.050
Numerical Operations measurement	birthYear4	0.151	0.051	0.017	0.051
Numerical Operations measurement	birthYear5	0.155	0.051	–	–
Numerical Operations measurement	foreignBorn	-0.034	0.062	0.053	0.061
Numerical Operations measurement	_cons	-0.008	0.041	0.397	0.038
Paragraph Comprehension measurement	black	-0.772	0.034	-0.822	0.041
Paragraph Comprehension measurement	hispanic	-0.532	0.042	-0.518	0.045
Paragraph Comprehension measurement	birthYear2	0.116	0.054	0.087	0.051
Paragraph Comprehension measurement	birthYear2	0.116	0.054	0.087	0.051
Paragraph Comprehension measurement	birthYear3	0.093	0.052	-0.052	0.051
Paragraph Comprehension measurement	birthYear4	0.114	0.049	0.060	0.050
Paragraph Comprehension measurement	birthYear5	0.122	0.048	–	–
Paragraph Comprehension measurement	foreignBorn	-0.209	0.064	-0.061	0.064
Paragraph Comprehension measurement	_cons	0.272	0.040	0.279	0.039
Word Knowledge measurement	black	-0.968	0.035	-0.863	0.038
Word Knowledge measurement	hispanic	-0.596	0.043	-0.598	0.040
Word Knowledge measurement	birthYear2	0.098	0.055	0.063	0.044
Word Knowledge measurement	birthYear2	0.098	0.055	0.063	0.044
Word Knowledge measurement	birthYear3	0.087	0.053	0.033	0.046
Word Knowledge measurement	birthYear4	0.086	0.051	0.080	0.046
Word Knowledge measurement	birthYear5	0.147	0.050	–	–
Word Knowledge measurement	foreignBorn	-0.242	0.063	-0.143	0.064
Word Knowledge measurement	_cons	0.241	0.040	0.441	0.034
Work in High School	cognitive loading	0.006	0.017	0.003	0.015
Work in High School	non-cognitive loading	0.061	0.017	0.049	0.014
Work PT, no HS degree	cognitive loading	0.112	0.021	0.051	0.020
Work PT, no HS degree	non-cognitive loading	0.181	0.018	0.162	0.020
Work FT, no HS degree	cognitive loading	0.226	0.024	0.212	0.029
Work FT, no HS degree	non-cognitive loading	0.399	0.023	0.447	0.027
Military, no HS degree	cognitive loading	-0.449	0.124	3.659	0.610
Military, no HS degree	non-cognitive loading	-1.558	0.149	-1.431	0.232
Other activities, no HS degree	cognitive loading	0.003	0.016	-0.102	0.016
Other activities, no HS degree	non-cognitive loading	0.039	0.016	0.033	0.017
Graduate High School	cognitive loading	-0.098	0.018	-0.106	0.023
Graduate High School	non-cognitive loading	0.008	0.022	0.068	0.019
Work in College	cognitive loading	0.173	0.021	0.212	0.027
Work in College	non-cognitive loading	0.165	0.024	0.133	0.022

Work PT, HS graduate	cognitive loading	0.418	0.028	0.843	0.034
Work PT, HS graduate	non-cognitive loading	0.414	0.029	0.522	0.029
Work FT, HS graduate	cognitive loading	0.561	0.029	1.056	0.033
Work FT, HS graduate	non-cognitive loading	0.807	0.029	0.822	0.031
Military, HS graduate	cognitive loading	-0.874	0.043	-0.273	0.073
Military, HS graduate	non-cognitive loading	-1.401	0.059	-0.415	0.052
Other activities, HS graduate	cognitive loading	0.285	0.029	0.646	0.037
Other activities, HS graduate	non-cognitive loading	0.221	0.030	0.361	0.034
Graduate 4-year College	cognitive loading	-0.077	0.038	-0.033	0.069
Graduate 4-year College	non-cognitive loading	-0.043	0.053	0.013	0.047
Work in Graduate School	cognitive loading	0.546	0.106	-0.893	0.149
Work in Graduate School	non-cognitive loading	1.156	0.174	-0.944	0.106
Work PT, BA graduate	cognitive loading	0.112	0.098	-2.383	0.149
Work PT, BA graduate	non-cognitive loading	0.188	0.157	-1.972	0.110
Work FT, BA graduate	cognitive loading	-0.337	0.087	-2.796	0.146
Work FT, BA graduate	non-cognitive loading	-0.361	0.147	-2.116	0.105
Military, BA graduate	cognitive loading	-2.578	0.300	2.108	0.245
Military, BA graduate	non-cognitive loading	-5.568	0.622	0.299	0.106
Other activities, BA graduate	cognitive loading	0.018	0.103	-2.149	0.161
Other activities, BA graduate	non-cognitive loading	-0.044	0.171	-1.734	0.115
log wages	cognitive loading	-0.064	0.004	-0.043	0.004
log wages	non-cognitive loading	0.045	0.005	0.085	0.004
log wages	cognitive loading	-0.064	0.004	-0.043	0.004
log wages	non-cognitive loading	0.045	0.005	0.085	0.004
log wages	cognitive loading	-0.064	0.004	-0.043	0.004
log wages	non-cognitive loading	0.045	0.005	0.085	0.004
Arithmetic Reasoning measurement	cognitive loading	-0.139	0.010	-0.194	0.013
Coding Speed measurement	cognitive loading	-0.131	0.010	-0.131	0.014
Mathematical Knowledge measurement	cognitive loading	-0.142	0.011	-0.201	0.012
Numerical Operationso measurement	cognitive loading	-0.165	0.011	-0.152	0.013
Paragraph Comprehension measurement	cognitive loading	-0.138	0.010	-0.172	0.013
Word Knowledge measurement	cognitive loading	-0.157	0.011	-0.132	0.012
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log wages (work in sch)	idiosyncratic sd.	0.320	0.005	0.307	0.005
log wages (work PT)	idiosyncratic sd.	0.389	0.007	0.371	0.008
log wages (work FT)	idiosyncratic sd.	0.253	0.002	0.247	0.003
Arithmetic Reasoning measurement	idiosyncratic sd.	0.824	0.009	0.888	0.010
Coding Speed measurement	idiosyncratic sd.	0.818	0.009	1.016	0.013
Mathematical Knowledge measurement	idiosyncratic sd.	0.869	0.009	0.875	0.010
Numerical Operationso measurement	idiosyncratic sd.	0.876	0.010	0.916	0.011
Paragraph Comprehension measurement	idiosyncratic sd.	0.845	0.008	0.938	0.010
Word Knowledge measurement	idiosyncratic sd.	0.861	0.009	0.838	0.011
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log likelihood		-802,300		-821,940	